



## DOMESTIC VIOLENCE LEAVE

### Policy E.3.O

Frontier School Division recognizes that employees may be victims of domestic violence and that living in such a relationship can interfere with work efficiency, attendance and job retention. We are committed to creating a supportive workplace environment in which employees feel safe and comfortable seeking assistance for domestic violence concerns.

Employees affected by domestic violence shall be entitled to a leave of absence, subject to the established regulations.

Adopted March 14-15, 2017		
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## DOMESTIC VIOLENCE LEAVE

Regulation E.3.O-R

Subject to the eligibility provisions of *The Employment Standards Code*, an employee will be entitled to domestic violence leave. Refer to provincial Employment Standards legislation.

Employees may be eligible for Employment Insurance (EI) Benefits. Refer to Service Canada.

Information: [The Employment Standards Code](#)

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