



# Work Placement Fact Sheet for Employers

Work experience unlocks great potential for skill development and confidence building in all youth and prepares them for career opportunities by helping them to become “work ready” and “future ready.” Schools, parents, employers, and students all have an important role to play in ensuring student safety and success in the workplace. This begins with proper preparation of students including education about worker rights, responsibilities, and workplace safety and health.

Workers Compensation Board coverage is provided by Manitoba Education and Training, when the following criteria are met:

- The person is registered as a student in a school division or a funded independent school.
- The work placement is supervised by a teacher certified by the department.
- The work placement is used as an implementation strategy to achieve the teaching/ learning goals, objectives, and/or outcomes stated in department-developed, -registered, or -approved curricula, courses, and credits.
- The person is participating in an unpaid work experience.
- The work placement is carried out within the province of Manitoba.
- The appropriate departmental forms are completed and required procedures followed.

As Manitoba Education and Training is the **employer**, there is **no** contact with the Workers Compensation Board by any school division, school, or workplace site.

Students participating in paid employment (e.g., Credit for Employment [CFE] or Community Service Student-Initiated Project [CSSIP]) are not eligible for department-approved Workers Compensation Board coverage.