

## SMOKING ON SCHOOL DIVISION PROPERTY – EMPLOYEES AND USER GROUPS

### Policy E.1.N.1

The health and wellness of students and staff is a priority in Frontier School Division. In addition, staff and other adults are role models who encourage students to develop healthy practices. Therefore, there shall be no smoking of any legal or illegal substance, including tobacco and cannabis, use of electronic vaporizer devices or any other vapour device by staff and user groups on Frontier School Division property. Property includes all school buildings, grounds, parking lots and Division vehicles. In addition, smoking is strictly prohibited within all Division housing; however, smoking is permitted in outdoor areas, such as on decks. Employees who violate this policy may be subject to progressive disciplinary action.

All individuals/user groups using Division property are required to comply with this policy. Individuals/user groups using Division property who disregard this policy will be informed their use privileges will be lost should a second violation occur.

At the discretion of the school committee and school administration, individual/groups using Division property may be required to provide a clean air deposit prior to using Division property.

Information: [C.2.M Smudging](#)  
[D.2.C Community Use of Division Facilities](#)  
[E.5.D Progressive Discipline – Support Staff](#)  
[The Liquor, Gaming and Cannabis Control Act, Regulation 64/2014 2\(1\)](#)

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