

ANNIVERSARY DATE – SUPPORT STAFF

Policy E.1.J

An employee's anniversary date is the date twelve months following the date on which the employee commenced continuous employment in the most recent position the employee was appointed to in the Division.

Where an employee's classification is changed due to a change in position for which the employee will receive an increase in the rate of pay, the anniversary date shall be one year from the effective date of the change in position.

Where an employee's classification is changed due to a position reclassification or by amendment to the pay plan as a result of a compensation/classification review, the employee's anniversary date shall not change.

Adopted September 1, 2009	Revised May 15-17, 2013	
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