

*Schedule of Public Sector Compensation
Disclosure of*

FRONTIER SCHOOL DIVISION

December 31, 2019

INDEPENDENT AUDITOR'S REPORT

To the Board of Trustees
Frontier School Division

Opinion

We have audited the Schedule of Public Sector Compensation Disclosure of the Frontier School Division for the year ended December 31, 2019 ("the schedule").

In our opinion, the financial information in the schedule of the Frontier School Division for the year ended December 31, 2019 is prepared, in all material respects, in accordance with Section 2 of *The Public Sector Compensation Disclosure Act*.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Schedule* section of our report. We are independent of the Frontier School Division in accordance with the ethical requirements that are relevant to our audit of the schedule in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Basis of Accounting

The schedule is prepared to assist the Frontier School Division to meet the requirements of Section 2 of *The Public Sector Compensation Disclosure Act*. As a result, the schedule may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of Management and Those Charged with Governance for the Schedule

Management is responsible for the preparation of this schedule in accordance with Section 2 of *The Public Sector Compensation Disclosure Act* and for such internal control as management determines is necessary to enable the preparation of the schedule that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the Frontier School Division's financial reporting process.

Auditor's Responsibilities for the Audit of the Schedule

Our objectives are to obtain reasonable assurance about whether the schedule is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial information.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Frontier School Division's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

The logo for Deloitte, featuring the word "Deloitte" in a stylized, cursive script font, followed by a small graphic element resembling a stylized "W" or a similar symbol.

Chartered Professional Accountants

June 12, 2020
Winnipeg, Manitoba

FRONTIER SCHOOL DIVISION
Schedule of Public Sector Compensation Disclosure
For The Year Ended December 31, 2019

It is the requirement of The Public Sector Compensation Disclosure Act that annual public disclosure be made of aggregate compensation paid to members of the Board of Directors, and of individual compensation in an amount exceeding \$75,000 annually to any member of the board, officer or employee of Frontier School Division. For the year ended December 31, 2019:

1. Compensation paid to members of the Board of Directors amounted to \$241,869 in aggregate;
2. There were no members of the Board of Directors receiving compensation in excess of or equal to \$75,000 individually; and
3. The following officers or employees received compensation in excess of or equal to \$75,000:

| Employee Name | Occupation | Earnings (\$) |
|-----------------------------|------------------------------------|----------------------|
| Klassen, Reg | Chief Superintendent | 205,275 |
| Cattani, Gerald | Secretary Treasurer | 181,879 |
| Chartrand, Robert | Area Superintendent | 179,599 |
| McCaskill, Don | Area Superintendent | 178,836 |
| Kinden, Darren | Area Superintendent | 178,024 |
| Monias, Daisy | Area Superintendent | 173,772 |
| Mac Gillivray, Tyson | Area Superintendent | 171,446 |
| Throop, Charlene | Principal | 144,141 |
| Janssen, Marg | Assistant Superintendent | 143,917 |
| Krahn, April | Assistant Superintendent | 141,679 |
| MacDonald, Reginald | Coordinator Wellness Program | 134,623 |
| Morrison, David | Assistant Secretary Treasurer | 131,296 |
| Manning, Shawn | Principal | 128,723 |
| Hampson, Bradley | Assistant Superintendent | 126,783 |
| McDougall, David | Principal | 126,131 |
| Anderson, Margaret | Vice Principal | 125,292 |
| Nicholson, Doug | Facilities and Maintenance Manager | 122,893 |
| Falade, David | Principal | 122,726 |
| Ballantyne, Annie | Principal | 121,502 |
| Murrin, Michael | Principal | 121,333 |
| Batenchuk, Karen | Principal | 119,597 |
| Cromarty, Alfred | Principal | 119,495 |
| Mattys, John | Psychologist | 119,313 |
| Grenier, Donnie | Principal | 118,801 |
| Hayle, Elaine | Special Services Consultant | 118,267 |
| Bunka, Matthew | Teacher | 117,741 |
| Budd, Verna | Vice Principal | 117,539 |
| Oszurkiewicz, Darla | Adult Education Instructor | 116,557 |
| Wilson, Richard | Vice Principal | 116,454 |
| Gould, Claire | Teacher | 115,166 |
| Hibbs, James | Principal | 114,651 |
| Romero Arrechavala, Roberto | Principal | 114,340 |
| Ludgate, Jacqueline | Vice Principal | 114,268 |
| Montgomery, Cheryl | Principal | 114,149 |
| Duke, David | Principal | 113,309 |

FRONTIER SCHOOL DIVISION
Schedule of Public Sector Compensation Disclosure
For The Year Ended December 31, 2019

| Employee Name | Occupation | Earnings (\$) |
|-------------------------|--|----------------------|
| Power, George | Teacher | 112,879 |
| Goldenstein, Janina | Human Resources Manager | 112,721 |
| Pierce, Russell | Vice Principal | 112,182 |
| Tugade, Lalaine | Principal | 112,179 |
| Diaz, Celedonia | Principal | 112,108 |
| Bushie, Sonya | Vice Principal | 112,106 |
| Hunt, Harry | Special Services Consultant | 111,814 |
| Anderson, Marlene | English Language Arts Coach | 111,678 |
| Johnston, Dorothy | Principal | 111,325 |
| Reimer, Reg | Teacher | 111,241 |
| Castillo, Florencio | Teacher | 110,653 |
| Monteith, Jacqueline | Science Coach | 110,595 |
| Deighton, Steve | Principal | 110,267 |
| Hennebury, Goldie | Principal | 109,202 |
| McLaughlin, Paul | Vice Principal | 109,149 |
| Head, Ronald | Principal | 109,113 |
| Currie, Daniel | Principal | 109,045 |
| Connell, Jacqueline | Assistant Superintendent | 108,422 |
| Colbourne, Paulette | Teacher | 107,497 |
| Ogilvie, Marguerita | Principal | 107,395 |
| Kreuger, Grant | Technical Vocational Coordinator | 107,325 |
| Searle, Cindy A | Special Services Divisional Coordinator | 107,297 |
| Perih, Debra | Home Placement / PENT Program Consultant | 107,297 |
| Seeley, Julie | Mathematics Coach | 107,164 |
| Nepinak, Cynthia Leigh | Principal | 107,111 |
| Tozer, Brenda | Principal | 107,040 |
| Stover, Joanne | Teacher | 107,038 |
| Lippens, Paul | Principal | 106,899 |
| Cooper, Elsie | Vice Principal | 106,763 |
| Muchikekwanape, Noella | Teacher | 106,372 |
| Bishop, Eileen | Vice Principal | 106,357 |
| Anderson, Therese | English Language Arts Coach | 106,188 |
| Knight, Sophie | Teacher | 105,691 |
| Anterola, Marrietta | Teacher | 105,647 |
| Muswagon, Eleanor | Teacher | 105,549 |
| Michalot-Dumas, Darlene | English Language Arts Coach | 105,297 |
| Fisher, Clarence | Teacher | 105,102 |
| Burdett, Angela | English Language Arts Coach | 104,908 |
| Muminawatum, Lillian | Teacher | 104,809 |
| Poker, Ann E. | Teacher | 104,809 |
| Laugher, Cherlyne | Teacher | 104,635 |
| Maclsaac, Karen | Teacher | 104,565 |
| D'Aoust, Heather | Mathematics Coach | 104,439 |
| Skomorowski, Larry | Vice Principal | 104,376 |
| Pelletier, Sheila | Principal | 104,229 |
| Thompson, Florence | Vice Principal | 104,189 |

FRONTIER SCHOOL DIVISION
Schedule of Public Sector Compensation Disclosure
For The Year Ended December 31, 2019

| Employee Name | Occupation | Earnings (\$) |
|---------------------------|--------------------------------|----------------------|
| Brant, Tammy | Special Services Consultant | 104,183 |
| Vikse, Ilze | Teacher | 104,180 |
| Howell, Tracey | Teacher | 104,071 |
| Muswagon, Frances | Teacher | 104,034 |
| Nepinak, Curtis | Principal | 103,927 |
| McMillan, Brian | Physical Education Coordinator | 103,914 |
| Morris, Lyndsey | Teacher | 103,914 |
| Braden, Doug | Teacher | 103,897 |
| Bear-Bushie, Flora | Teacher | 103,830 |
| MacGillivray, Cyril | Teacher | 103,727 |
| Hunnie-Menow, Denise | Special Services Consultant | 103,680 |
| Tagore, Mariathas Judes | Teacher | 103,349 |
| Higgs, Heather | Principal | 103,127 |
| Albert, Alana | Teacher | 102,976 |
| Taylor, William | Teacher | 102,948 |
| Brown, Angela | Principal | 102,765 |
| Gautier, Wendy | Teacher | 102,668 |
| Lind, Matt | Egg Lake Program Coordinator | 102,666 |
| Neill, Samuel | Teacher | 102,475 |
| Turner, Edith | Principal | 102,450 |
| Folster, Roy L.G. | Teacher | 102,392 |
| Linton, Alva | Teacher | 102,382 |
| Fourre, Laurie | Vice Principal | 102,333 |
| Duke, Christina | Teacher | 102,294 |
| Reimer, Val | Teacher | 102,204 |
| Cable, Darren | Work Experience Coordinator | 102,162 |
| Lowe, Heather | Physical Education Coordinator | 102,162 |
| Bruce, John Edward | Teacher | 102,074 |
| Chahal, Mewa | Teacher | 102,058 |
| Evoy, Trudy | Teacher | 102,009 |
| Bohun, Lorelei | Special Services Consultant | 101,659 |
| Gabac, Rudney | Teacher | 101,610 |
| Keleta, Yared | Teacher | 101,552 |
| Kurchenko, Vira | Teacher | 101,552 |
| Parmar, Sam | Teacher | 101,552 |
| King, Sarah Gayle | Teacher | 101,475 |
| Saunders, Noreen Kimberly | Teacher | 101,414 |
| Williams, Michelle | Teacher | 101,386 |
| Appiah-Odame, Eric | Teacher | 101,107 |
| Oswald, Shawn | Principal | 100,977 |
| Ledoux, Adele | Native Language Consultant | 100,977 |
| Coates, Dana | Teacher | 100,885 |
| Bailey, Muriel | Teacher | 100,784 |
| Fariss, Linda | Teacher | 100,769 |
| Condappa, Charmaine | Teacher | 100,721 |
| LeDue, Richard | Teacher | 100,689 |

FRONTIER SCHOOL DIVISION
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| Employee Name | Occupation | Earnings (\$) |
|---------------------------|-----------------------------|----------------------|
| Meadus, Laurie-Ann | Teacher | 100,689 |
| Bushie, Chantel | Teacher | 100,681 |
| Maclvor, Andrea | Teacher | 100,537 |
| Whiskeyjack, Ardelle | Teacher | 100,488 |
| Apetagon, Pauline | Teacher | 100,417 |
| Muswagon, Rosalie | Teacher | 100,369 |
| Bensi, Avelina | Principal | 100,359 |
| Govereau, Katheryne Mae | Teacher | 100,162 |
| Park, Craig | Principal | 100,095 |
| Korotash-Shewchuk, Doreen | Teacher | 100,093 |
| Apetagon, Sherri | Teacher | 99,752 |
| Clarke, Georgette | Teacher | 99,752 |
| Barnes, Audrey | Teacher | 99,708 |
| Fitze, Michael | Teacher | 99,655 |
| Herdman, Jennifer | Teacher | 99,632 |
| Riquelme, Hector | Teacher | 99,632 |
| Anderson, Mellisa | Teacher | 99,586 |
| Hart, Melody | Teacher | 99,586 |
| Nepinak, Shirley | Teacher | 99,564 |
| Knight, Veronica | Teacher | 99,314 |
| MacLeod, Lynne | Teacher | 99,229 |
| Clarke, Belinda | Principal | 99,073 |
| Albert, Bonnie Lynn | Teacher | 99,066 |
| Calix, Oscar | Teacher | 99,055 |
| Robertson, Cheryl | Teacher | 98,993 |
| Turbide Bibeau, Lise | Teacher | 98,909 |
| Wilson, Robert | Teacher | 98,740 |
| Granberg, Carrie Lyn | Principal | 98,659 |
| Vandekerckhove, Constance | Teacher | 98,619 |
| Walsh, Catherine | Teacher | 98,464 |
| Barnes, Tammy | Teacher | 98,455 |
| Roldan, Reynald | Teacher | 98,455 |
| Cureatz, Draydon | Teacher | 98,455 |
| Bourgeois, Richard | Teacher | 98,455 |
| Lamarre, Kelly | Apprentice Mechanic | 98,451 |
| Grover, Garth | Teacher | 98,342 |
| Lavallee, Cheryl | Teacher | 98,242 |
| Kinden, Rosanna | Teacher | 98,242 |
| House, Judy | English Language Arts Coach | 98,219 |
| Gamblin, Michelle | Teacher | 98,145 |
| Blanche, Evan | Teacher | 98,054 |
| Mclvor, Yvette | Teacher | 97,961 |
| Moneyas, Marian | Teacher | 97,821 |
| Chornoby, Leanne | Teacher | 97,706 |
| Calotes, Maria | Teacher | 97,593 |
| Sabado, Grace | Teacher | 97,593 |

FRONTIER SCHOOL DIVISION
Schedule of Public Sector Compensation Disclosure
For The Year Ended December 31, 2019

| Employee Name | Occupation | Earnings (\$) |
|-----------------------|----------------------------|----------------------|
| Kitchur, Lorraine | Teacher | 97,547 |
| Lambert, Salina | Teacher | 97,535 |
| Lippens, Kristen | Teacher | 97,522 |
| Anderson, April | Teacher | 97,480 |
| Fitzgerald, James | Teacher | 97,449 |
| Meyer, Hendrik | Teacher | 97,449 |
| McNamara, James | Teacher | 97,391 |
| Tkachyk, Donna | Teacher | 97,391 |
| Paul, Heather | Teacher | 97,391 |
| Murdock, Conway | Teacher | 97,290 |
| Trann, Parke | Teacher | 97,254 |
| Reddy, Jeffrey | Adult Education Instructor | 97,177 |
| Hart, Beverly | Teacher | 97,141 |
| Moritz, Kimberly | Teacher | 97,141 |
| York, Margaret | Teacher | 97,141 |
| Sullivan, Tammy | Teacher | 97,116 |
| Bird, Audrey | Teacher | 97,101 |
| Baylon, Maria | Teacher | 97,093 |
| Dysart, Leigh Ann | Teacher | 97,037 |
| Ettawacappo, Charles | Teacher | 96,979 |
| Queskekapow, Shirley | Teacher | 96,979 |
| Saunders, Kevin | Teacher | 96,979 |
| Throop, Beverly | Teacher | 96,979 |
| Cable, Angeleen | Teacher | 96,966 |
| Mair, Sherri | Teacher | 96,900 |
| James, Kori | Teacher | 96,845 |
| Park, Corrine | Teacher | 96,691 |
| Laliberte, Anelyn | Teacher | 96,667 |
| Campbell, David | Teacher | 96,580 |
| Stoneman, Brenda | Teacher | 96,580 |
| Hutton, Brian | Teacher | 96,580 |
| Rochford, Anne-Marie | Teacher | 96,580 |
| Yaremchuk, Sheldon | Teacher | 96,580 |
| Ward, Esther | Teacher | 96,572 |
| Atkinson, Barbara | Teacher | 96,528 |
| Trussler, Randall | Teacher | 96,528 |
| Jones, Gayle | Teacher | 96,528 |
| Bruce, Noel | Teacher | 96,528 |
| Rideout, Robert | Teacher | 96,528 |
| Saunders, Lavonne | Teacher | 96,469 |
| Monias, Carmell | Teacher | 96,368 |
| Jimmy, Karen | Teacher | 96,368 |
| Bean, Douglas | Teacher | 96,264 |
| Zlotoff, Rhonda Chris | Teacher | 96,211 |
| Favel, Geraldine | Teacher | 96,079 |
| Spruyt, Lynore | Teacher | 96,056 |

FRONTIER SCHOOL DIVISION
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| Employee Name | Occupation | Earnings (\$) |
|---------------------------|----------------------------|----------------------|
| Kowalchuk, Jodie | Teacher | 96,022 |
| Nogier, Jacqueline | Teacher | 96,022 |
| Shapka, Cynthia | Teacher | 96,022 |
| Robillard, Lois | Teacher | 96,004 |
| Bachewich, Stan | Adult Education Instructor | 95,976 |
| Gamblin, Colleen | Teacher | 95,817 |
| Thiessen, Angela | Teacher | 95,756 |
| Hobden, Cameron | Teacher | 95,742 |
| Guiboche, Valeray | Teacher | 95,709 |
| Flatfoot, Lisa Anne Patsy | Teacher | 95,658 |
| Turner, Georgina | Teacher | 95,537 |
| Bird, Charlotte | Teacher | 95,485 |
| Kassum, Arif | Science Coach | 95,480 |
| Wilson, Ila | Teacher | 95,479 |
| Richard, Deanna | Teacher | 95,468 |
| Koroscil, Janelle | Teacher | 95,456 |
| Colon, Headley | Adult Education Instructor | 95,438 |
| Burton, Ramona | Teacher | 95,428 |
| Sheety, Emily | Teacher | 95,359 |
| Thongmai-Pearle, Jittima | Teacher | 95,359 |
| Cruz, Anita | Teacher | 95,359 |
| Jacobson, Patrick | Teacher | 95,348 |
| Tye, Angie | Teacher | 95,348 |
| Peden, Kevin | Teacher | 95,321 |
| Auriat, Joy | Adult Education Instructor | 95,321 |
| McLean, Dante | Teacher | 95,321 |
| Sheppard, Cynthia | Teacher | 95,321 |
| Duncan, Anita | Teacher | 95,309 |
| Porter, Tanice | Teacher | 95,307 |
| Munroe, Pauline | Teacher | 95,234 |
| Moneyas, Lorna | Teacher | 95,232 |
| Redona, Maria Loida | Teacher | 95,105 |
| Parenteau, Kenny | Teacher | 94,982 |
| Hudson, Wanda | Teacher | 94,956 |
| Becker, Bonnie | Teacher | 94,941 |
| Jonasson, Cynthia | Teacher | 94,941 |
| Jonasson, Lorraine | Teacher | 94,941 |
| Anderson, Eileen | Teacher | 94,831 |
| Del Rosario, Marie | Teacher | 94,780 |
| McDonald, William | Teacher | 94,720 |
| Rideout, Flora | Teacher | 94,676 |
| Dumas-Wiebe, Leilani | Principal | 94,501 |
| Cabela, Rowena | Teacher | 94,458 |
| Barry, Fabian | Adult Education Instructor | 94,458 |
| Duffenais, Roy | Teacher | 94,458 |
| Jarman, Candace | Teacher | 94,458 |

FRONTIER SCHOOL DIVISION
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| Employee Name | Occupation | Earnings (\$) |
|----------------------|----------------------------|----------------------|
| Ross, Loretta | Teacher | 94,416 |
| Bignell, Peter | Teacher | 94,392 |
| Smith, Lynn | Teacher | 94,360 |
| Chuckry, Christine | Teacher | 94,324 |
| Coutu, Keith | Vice Principal | 94,196 |
| McMaster, Mary | Teacher | 94,160 |
| Guest, Nancy | Teacher | 93,948 |
| Buck, Marlene Grace | Teacher | 93,877 |
| Charrier, Mary-Ann | Teacher | 93,774 |
| Misawgon, Kathy | Teacher | 93,761 |
| Williams, Cecilia | Teacher | 93,752 |
| Oswald, Joel | Teacher | 93,698 |
| Schioler, Thomas | Adult Education Instructor | 93,640 |
| McKay, Karen | Teacher | 93,508 |
| Kozik, Celeste | Teacher | 93,469 |
| Lambert, Sandra | Teacher | 93,350 |
| Cook, Madeleine | Teacher | 93,289 |
| Buck, Corrine | Teacher | 93,222 |
| Kukurudz, Kelly | Teacher | 93,200 |
| Zdebiak, Tom | Teacher | 93,170 |
| MacMillan, Shannon | Teacher | 93,152 |
| Campeau, Lauren | Teacher | 93,118 |
| Wonham, Daniel | Teacher | 93,118 |
| Bergstrom, Patrick | Teacher | 93,118 |
| Meekis, Patricia | Teacher | 93,118 |
| Sharpe, Regina | Teacher | 93,118 |
| Tattrie, Dana | Teacher | 93,076 |
| Myers, Valerie | Teacher | 93,057 |
| Lindsay, James | Teacher | 93,046 |
| Smith, Derek | Vice Principal | 93,036 |
| Wesley, Linda | Teacher | 92,977 |
| Leggett, Karen | Teacher | 92,959 |
| Halabisky, Muriel | Adult Education Instructor | 92,911 |
| Kopecky, David | Teacher | 92,905 |
| Mercredi, Lisa | Teacher | 92,798 |
| Lambert, Lynne | Teacher | 92,752 |
| Koski, Anita | Teacher | 92,741 |
| Berrington, Jonathan | Psychologist | 92,681 |
| Bodfish, Crystal | Teacher | 92,653 |
| Calumba, Leah | Teacher | 92,646 |
| Phillips, Kateri | Teacher | 92,569 |
| Chartrand, Larry | Adult Education Instructor | 92,551 |
| Mercredi, Susanna | Teacher | 92,543 |
| Lacquette, Anita | Teacher | 92,475 |
| Cook, Albert | Teacher | 92,464 |
| Murray, Wendy | Teacher | 92,411 |

FRONTIER SCHOOL DIVISION
Schedule of Public Sector Compensation Disclosure
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| Employee Name | Occupation | Earnings (\$) |
|-------------------------|---|----------------------|
| Iwankow, Keriann | Teacher | 92,282 |
| Condappa, Leroy | Teacher | 92,256 |
| Mclvor, Sheri | Teacher | 92,213 |
| Guiboche, Faye | Teacher | 92,156 |
| Chartrand, Rita | Teacher | 92,149 |
| Moosetail, Wanda | Teacher | 92,149 |
| Boulanger, Leona | Teacher | 92,113 |
| Ehmann, Darren | Teacher | 92,090 |
| Salazar-Toews, Maria | Teacher | 91,982 |
| Squires Fizzard, Wendy | English Language Arts Coach | 91,936 |
| Soltis, Rommel | Teacher | 91,897 |
| Campbell, Lydia | Teacher | 91,840 |
| McKay, Mary Germain | Teacher | 91,736 |
| De Ruyck, Jonathan | Teacher | 91,658 |
| Kalden, Jodi | Teacher | 91,620 |
| Lafreniere, Marie Linda | Teacher | 91,613 |
| Alvarez, Mauricio | Teacher | 91,597 |
| McCreery, Allan | Transportation Coordinator | 91,577 |
| Moodie, Maggie | Teacher | 91,562 |
| Kovach, Tammy | Teacher | 91,544 |
| Neufeld, Garry | Technical Vocational Project Officer | 91,529 |
| Manning, Lisa | Teacher | 91,515 |
| Neapew, Gwen | Teacher | 91,503 |
| Murnick, Richard | Teacher | 91,469 |
| Kaye, Heather | Capital and Financial Services Accountant | 91,381 |
| Johnston, Tyler | Teacher | 91,124 |
| Knight, Wayde | Teacher | 91,075 |
| Douglas, Sandra | Teacher | 90,904 |
| Bushie, Linda | Teacher | 90,896 |
| Richard-Soltis, Marie | Teacher | 90,888 |
| Ferrar, Craig | Teacher | 90,705 |
| Langlois, Riel | Teacher | 90,484 |
| Martin, Carlos | Teacher | 90,441 |
| Meikle-Cordell, Kelly | Teacher | 90,354 |
| Caldwell, Brittany | Teacher | 90,197 |
| Crowley, Cheryl | Teacher | 90,185 |
| Semenchuk, Krista | Teacher | 90,130 |
| Swindell, Scott | Teacher | 90,058 |
| Hardisty, Perry | Teacher | 90,035 |
| Comte, Julie | Psychologist | 89,950 |
| Buck, Glenda | Teacher | 89,933 |
| Chu, Zallimoon | Teacher | 89,881 |
| Imrie, Gillian | Teacher | 89,612 |
| Vyamucharo-Shawa, Paul | Teacher | 89,594 |
| Clement, Annette | Speech Language Pathologist | 88,896 |
| Ferrar, Melissa | Teacher | 88,842 |

FRONTIER SCHOOL DIVISION
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| Employee Name | Occupation | Earnings (\$) |
|---------------------------|-----------------------------|----------------------|
| Throop, Edgar A. | Area Maintenance Supervisor | 88,824 |
| Knox, Michael | Teacher | 88,778 |
| Loewen, Allison | Teacher | 88,760 |
| Low, Timothy | Teacher | 88,720 |
| Sewap, Claudette | Teacher | 88,670 |
| Johnson, Andrea | Teacher | 88,658 |
| Thomson, Janna | Teacher | 88,567 |
| Chastellaine, Gelene | Teacher | 88,165 |
| Buus, Tina | Wellness Officer | 88,155 |
| Walker, Diana | Teacher | 87,970 |
| Thomas, M'Liss | Teacher | 87,886 |
| Taylor, Candice | Teacher | 87,851 |
| Boyle, Lauren | Teacher | 87,832 |
| Grimmer, Paul | Teacher | 87,808 |
| Boulanger, Claude | Teacher | 87,306 |
| Queskekapow, Christie | Teacher | 87,196 |
| Swain, Diana | Teacher | 87,114 |
| Towers, Teri | Teacher | 87,073 |
| Heinrich, John | Teacher | 87,002 |
| Mclsaac, Shannon | Fine Arts Coordinator | 86,973 |
| Seguin, Terry | Teacher | 86,956 |
| Tait, Heather | Teacher | 86,568 |
| Campbell, Murray | Teacher | 86,567 |
| Barker, Brian | Area Maintenance Supervisor | 86,473 |
| Pellew, Roxanne | Teacher | 85,985 |
| Asham, Russell | Area Maintenance Supervisor | 85,853 |
| Guilbault, Lance | Adult Education Instructor | 85,645 |
| Valladares, Glennis | Teacher | 85,611 |
| Divay, Sven | Principal | 85,553 |
| Hodgson, Susan | Teacher | 85,498 |
| Chan, Calvin | Teacher | 85,041 |
| Wilson, Tobi | Teacher | 84,855 |
| Day-Osborne, Ann-Margaret | Teacher | 84,716 |
| Muswagon, Dora | Teacher | 84,671 |
| Catcheway, Leona | Teacher | 84,646 |
| McCulloch, Blair | Teacher | 84,636 |
| Mitchell, Christina | Teacher | 84,496 |
| Dubien, Amanda | Teacher | 84,446 |
| Bettany, Christopher | Area Maintenance Supervisor | 84,373 |
| Huhtala, Chrystal | Teacher | 84,227 |
| Hood, Angela | Teacher | 84,018 |
| Layte, Stephen | Teacher | 83,915 |
| Church, Jennifer | Teacher | 83,732 |
| Young, Aaron | Teacher | 83,615 |
| Moosetail, Brent Steven | Teacher | 83,589 |
| Munsters, Louisa | Teacher | 83,350 |

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| Employee Name | Occupation | Earnings (\$) |
|-----------------------|------------------------------|----------------------|
| Flett, Lori | Teacher | 83,105 |
| Hamp, Sheldon | Teacher | 82,891 |
| Everett, Kristen | Teacher | 82,879 |
| Williamson, Elizabeth | Teacher | 82,874 |
| Cayabyab, Arlene | Teacher | 82,808 |
| Courchene, Audrey | Teacher | 82,772 |
| Throop, Jamie | Teacher | 82,528 |
| Mainse, Bradley | Teacher | 82,487 |
| Bateman, Joyce | Teacher | 82,464 |
| Moore, Celena | Wellness Officer | 82,256 |
| Johnston, Sharon | Teacher | 81,465 |
| Anderson, Cara | Teacher | 81,395 |
| Want, Joel | Teacher | 81,315 |
| Gooch, Marguerite | Teacher | 81,292 |
| Konorowski, Quinn | Teacher | 81,137 |
| Murray, James | Principal | 81,133 |
| Everett, Shianne | Teacher | 81,067 |
| Campbell, Miriam | Teacher | 81,053 |
| Kim, Christine | Teacher | 80,936 |
| Huhtala, Ernestine | Teacher | 80,933 |
| Majcher, Natalie | Teacher | 80,836 |
| James, Nicole | Teacher | 80,749 |
| Towers, Tammy | Teacher | 80,736 |
| Slight, Colleen | Library Services Coordinator | 80,637 |
| Saskowski, Twila | Teacher | 80,556 |
| Ferland, Brittney | Teacher | 80,494 |
| Mulvihill, Liam | Teacher | 80,338 |
| Erven, Pamela | Teacher | 80,176 |
| Eaton, Wesley | Teacher | 80,083 |
| Forbister, Kory | Teacher | 79,986 |
| Martin, Adam | Teacher | 79,981 |
| Wajda, Amy | Teacher | 79,908 |
| Walker, Jenna | Teacher | 79,844 |
| Steven, Lisa | Head Residence Counsellor | 79,771 |
| Leslie, Brien | Network Administrator | 79,692 |
| Mulvihill, Valerie | Teacher | 79,480 |
| Uyeda, Andrew | Teacher | 79,377 |
| Gamblin, Vince | Head Residence Counsellor | 79,377 |
| Flett, Tammy Leigh | Teacher | 79,066 |
| Mejia, Rommel | Teacher | 79,045 |
| Brown, Danielle | Teacher | 78,996 |
| Robinson, Amber | Teacher | 78,872 |
| Timmermans, James | Teacher | 78,768 |
| Mowat, Terri | Teacher | 78,724 |
| Adamowski, Joey | Fiddling Instructor | 78,572 |
| Gluchowski, Marcel | Teacher | 78,523 |

FRONTIER SCHOOL DIVISION
Schedule of Public Sector Compensation Disclosure
For The Year Ended December 31, 2019

| Employee Name | Occupation | Earnings (\$) |
|-----------------------|---------------------------------------|----------------------|
| Graham, Laura | Teacher | 78,511 |
| Petznick, Louisa | English Language Arts Coach | 78,451 |
| Maclsaac, Jordan | Teacher | 78,441 |
| Single, Andrew | Network Administrator | 78,415 |
| Hildebrandt, David | Teacher | 78,139 |
| Fong, Katherine | Teacher | 78,109 |
| Moose, Pipon | Teacher | 77,444 |
| Laubmann, Debbie | Assistant to the Chief Superintendent | 77,055 |
| Dyck, Kevin | Teacher | 76,801 |
| Trout-Martin, Claudia | Teacher | 76,598 |
| Ross, Nora | Governance Support Officer | 76,275 |
| Sinclair, Mildred | Nurse | 76,166 |
| Penner, Randall | Apprentice Plumber | 75,990 |
| Lamoureux, Susan | Administrative Officer | 75,876 |
| Beardy, Roland | Teacher | 75,842 |
| Goertzen, Corinne | Teacher | 75,842 |
| Ettawakapow, Ernie | Journeyman Carpenter | 75,565 |