

*Schedule of Public Sector Compensation
Disclosure of*

FRONTIER SCHOOL DIVISION

December 31, 2022

Independent Auditor's Report

To the Board of Trustees
Frontier School Division

Opinion

We have audited the Schedule of Public Sector Compensation Disclosure of the Frontier School Division for the year ended December 31, 2022 ("the Schedule").

In our opinion, the financial information in the schedule of the Frontier School Division for the year ended December 31, 2022 is prepared, in all material respects, in accordance with Section 2 of *The Public Sector Compensation Disclosure Act*.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Schedule* section of our report. We are independent of the Frontier School Division in accordance with the ethical requirements that are relevant to our audit of the schedule in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Basis of Accounting

The schedule is prepared to assist the Frontier School Division to meet the requirements of Section 2 of *The Public Sector Compensation Disclosure Act*. As a result, the schedule may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of Management and Those Charged with Governance for the Schedule

Management is responsible for the preparation of this schedule in accordance with Section 2 of *The Public Sector Compensation Disclosure Act* and for such internal control as management determines is necessary to enable the preparation of the schedule that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the Frontier School Division's financial reporting process.

Auditor's Responsibilities for the Audit of the Schedule

Our objectives are to obtain reasonable assurance about whether the schedule is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial information.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Frontier School Division's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

The logo for Deloitte, featuring the word "Deloitte" in a stylized, cursive font, followed by the letters "CPA" in a smaller, sans-serif font.

Chartered Professional Accountants

July 17, 2023
Winnipeg, Manitoba

FRONTIER SCHOOL DIVISION
Schedule of Public Sector Compensation Disclosure
For The Year Ended December 31, 2022

It is the requirement of The Public Sector Compensation Disclosure Act that annual public disclosure be made of aggregate compensation paid to members of the Board of Directors, and of individual compensation in an amount exceeding \$75,000 annually to any member of the board, officer or employee of Frontier School Division. For the year ended December 31, 2022:

1. Compensation paid to members of the Board of Directors amounted to \$236,064 in aggregate;
2. There were no members of the Board of Directors receiving compensation in excess of or equal to \$75,000 individually; and
3. The following officers or employees received compensation in excess of or equal to \$75,000:

| Employee Name | Occupation | Earnings (\$) |
|----------------------|-----------------------------|----------------------|
| Adamowski, Joey | Fiddling Instructor | 81,482.18 |
| Airi, Renuka | Teacher | 86,048.76 |
| Albert, Alana | Teacher | 111,653.01 |
| Albert, Bonnie Lynn | Teacher | 111,246.61 |
| Albert, Jimmock | Teacher | 99,268.31 |
| Alvarez, Mauricio | Teacher | 99,861.04 |
| Anderson, Cara | Teacher | 99,153.63 |
| Anderson, Colleen | Teacher | 102,991.22 |
| Anderson, Eileen | Teacher | 80,475.21 |
| Anderson, Marlene | Vice Principal | 134,687.91 |
| Anderson, Mellisa | Teacher | 107,575.19 |
| Anderson, Therese | English Language Arts Coach | 76,829.28 |
| Anterola, Marrietta | Principal | 124,078.11 |
| Apetagon, Anita | Teacher | 112,716.82 |
| Apetagon, Caitlin | Teacher | 80,835.81 |
| Apetagon, Pauline | Teacher | 108,679.18 |
| Apetagon, Sherri | Teacher | 107,777.87 |
| Appiah-Odame, Eric | Principal | 115,461.86 |
| Asham, Russell | Area Maintenance Supervisor | 95,628.67 |
| Atkinson, Barbara | Teacher | 104,292.78 |
| Auriat, Joy | Adult Education Instructor | 103,011.41 |
| Bachewich, Stanley | Adult Education Instructor | 103,442.72 |
| Baggins, Cameron | Fiddling Instructor | 92,401.30 |
| Bailey, Muriel | Teacher | 111,239.87 |
| Balfour, Irvin | Teacher | 84,731.10 |
| Ballantyne, Myra | Teacher | 94,758.86 |
| Barker, Brian | Area Maintenance Supervisor | 95,197.95 |
| Barker, Donna | Principal | 89,359.27 |
| Barry, Fabian | Adult Education Instructor | 102,054.28 |
| Barry, Tracy | Teacher | 101,480.60 |
| Bateman, Joyce | Teacher | 100,686.41 |
| Batenchuk, Karen | Principal | 132,738.13 |
| Bauer, Kendrick | Network Administrator | 76,649.91 |
| Bayer, Kory | Teacher | 94,779.01 |
| Baylon, Maria | Teacher | 105,443.54 |
| Bean, Douglas | Teacher | 107,221.43 |

FRONTIER SCHOOL DIVISION
Schedule of Public Sector Compensation Disclosure
For The Year Ended December 31, 2022

| Employee Name | Occupation | Earnings (\$) |
|----------------------|-----------------------------|----------------------|
| Bear-Bushie, Flora | Teacher | 111,892.49 |
| Beardy, Roland | Teacher | 91,367.93 |
| Becker, Bonnie | Teacher | 102,628.87 |
| Bensi, Avelina | Vice Principal | 109,480.99 |
| Bercier, Tina | Teacher | 86,673.24 |
| Berens, Nazia | Teacher | 80,770.49 |
| Bergstrom, Patrick | Teacher | 100,629.77 |
| Berrington, Jonathan | Psychologist | 100,598.63 |
| Bettany, Christopher | Area Maintenance Supervisor | 94,147.95 |
| Bilinski, Michael | Teacher | 78,456.99 |
| Bird Jr., Harold | Teacher | 83,536.00 |
| Bird, Audrey | Teacher | 104,857.00 |
| Bird, Charlotte | Teacher | 103,142.15 |
| Bird, Cheryl | Teacher | 100,326.74 |
| Bittern, Maria | Teacher | 109,942.21 |
| Blanche, Evan | Teacher | 104,934.45 |
| Bodfish, Crystal | Teacher | 110,171.35 |
| Bohun, Lorelei | Special Services Consultant | 110,916.39 |
| Boulanger, Claude | Teacher | 101,784.91 |
| Boulanger, Leona | Teacher | 101,327.32 |
| Boulette, Bodeana | Teacher | 86,383.96 |
| Bourgeois, Richard | Teacher | 106,352.67 |
| Boyle, Lauren | Teacher | 105,448.34 |
| Boyle, Michael | Principal | 109,909.66 |
| Bradburn, Frances | Teacher | 86,113.00 |
| Braden, Douglas | Teacher | 112,413.14 |
| Brant, Tamara | Principal | 127,024.46 |
| Brennan, Thomas | Teacher | 79,350.33 |
| Brown, Angela | Principal | 111,312.75 |
| Bruce, Colleen | Teacher | 91,422.14 |
| Bruce, John Edward | Teacher | 89,983.32 |
| Bruce, Noel | Teacher | 104,292.78 |
| Buck, Doris | Teacher | 102,186.70 |
| Buck, Glenda | Teacher | 106,048.35 |
| Buck, Marlene Grac | Teacher | 101,450.11 |
| Bunka, Matthew | Teacher | 120,524.73 |
| Bushie, Chantel | Teacher | 111,853.70 |
| Bushie, Linda | Teacher | 98,206.48 |
| Bushie, Sonya | Vice Principal | 125,018.78 |
| Buus, Tina | Mental Wellness Worker | 106,102.06 |
| Cabela, Rowena | Teacher | 102,054.28 |
| Cable, Angeleen | Teacher | 96,334.48 |
| Cable, Darren | Work Experience Coordinator | 110,317.14 |
| Cable, Norman | Teacher | 101,484.13 |
| Caldwell, Brittany | Teacher | 82,126.84 |
| Calix, Oscar | Teacher | 105,172.38 |
| Calotes, Maria | Teacher | 109,942.21 |

FRONTIER SCHOOL DIVISION
Schedule of Public Sector Compensation Disclosure
For The Year Ended December 31, 2022

| Employee Name | Occupation | Earnings (\$) |
|----------------------|-------------------------------|----------------------|
| Calumba, Leah | Teacher | 108,749.12 |
| Campbell, Charlotte | Principal | 133,482.60 |
| Campbell, David | Teacher | 106,747.02 |
| Campbell, Lydia | Teacher | 107,930.05 |
| Campbell, Miriam | Teacher | 97,971.01 |
| Campbell, Murray | Teacher | 104,653.40 |
| Carter, Phakama | Teacher | 103,011.41 |
| Carupo, Kharen | Teacher | 95,866.81 |
| Castillo, Florencio | Vice Principal | 122,551.80 |
| Catcheway, Crissy | Teacher | 78,183.00 |
| Catcheway, Leona | Teacher | 97,749.65 |
| Cattani, Christopher | Network Administrator | 75,080.02 |
| Cayabyab, Arlene | Teacher | 96,947.59 |
| Chahal, Mewa | Teacher | 109,576.70 |
| Chan, Calvin | Teacher | 96,057.01 |
| Charrier, Mary-Ann | Teacher | 101,804.05 |
| Chartrand, Breanne | Teacher | 80,212.46 |
| Chartrand, Rita | Teacher | 100,491.71 |
| Chartrand, Robert | Area Superintendent | 192,143.77 |
| Chornoby, Leanne | Teacher | 113,028.51 |
| Chroniak, Trent | Mental Wellness Worker | 84,825.83 |
| Chu, Zallimoon | Teacher | 107,727.31 |
| Chuckry, Christine | Teacher | 101,909.48 |
| Church, Jennifer | Educational Tech Co-ordinator | 114,934.64 |
| Clarke, Belinda | Teacher | 113,014.84 |
| Clarke, Georgette | Teacher | 106,898.99 |
| Clement, Annette | Speech Language Pathologist | 95,567.47 |
| Coates, Dana | Vice Principal | 121,982.20 |
| Colon, Pamela | Teacher | 103,568.37 |
| Condappa, Charmaine | Teacher | 114,666.71 |
| Condappa, Leroy | Teacher | 99,672.85 |
| Connell, Jacqueline | Assistant Superintendent | 154,561.99 |
| Cook, Albert | Teacher | 100,058.34 |
| Cook, Madeleine | Teacher | 102,126.41 |
| Cooper, Elsie | Vice Principal | 114,921.13 |
| Cote, Mercedes | Teacher | 78,016.72 |
| Coulson, Robin | Teacher | 111,287.74 |
| Courchene, Audrey | Teacher | 98,018.02 |
| Critchley, Paul | Accounting Manager | 107,534.22 |
| Cromarty, Alexandra | Teacher | 84,968.93 |
| Cromarty, Megan | Teacher | 89,587.12 |
| Cromarty, Purvis | Teacher | 83,463.32 |
| Cruz, Anita | Teacher | 103,072.16 |
| Cuevas, Joycelyn | Teacher | 98,282.37 |
| Currie, Daniel | Vice Principal | 117,469.16 |
| Danis, Real | Teacher | 76,528.83 |
| D'Aoust, Heather | Teacher | 106,070.09 |

FRONTIER SCHOOL DIVISION
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| Employee Name | Occupation | Earnings (\$) |
|----------------------------|------------------------------|----------------------|
| D'Aoust, Ryan | Fiddling Instructor | 84,216.87 |
| Davis, Norman | Teacher | 98,792.21 |
| Day, Julia | Teacher | 89,730.48 |
| Day-Osborne, Ann-Margaret | Teacher | 101,351.88 |
| De Ruyck, Jonathan | Teacher | 100,567.74 |
| Deighton, Steve | Principal | 118,378.94 |
| Deivanayagam, Arokia | Teacher | 102,907.02 |
| Del Rosario, Marie | Teacher | 92,916.73 |
| Deo, Charanjit | Teacher | 94,366.05 |
| Dherdi, Preet | Teacher | 112,029.88 |
| Diaz, Celedonia | Principal | 121,137.10 |
| Dillman, Gerard | Teacher | 79,783.63 |
| Divay, Sven | Numeracy Instructional Coach | 121,574.73 |
| Dixon-Tait, Terrilyn | Teacher | 80,006.64 |
| Doucette, Sara | Teacher | 93,969.25 |
| Dubien, Amanda | Teacher | 101,620.09 |
| Duffenais, Roy | Teacher | 102,054.28 |
| Duke, Christina | Teacher | 110,153.60 |
| Duke, David | Teacher | 113,350.33 |
| Dultra, Lalyn | Teacher | 105,443.54 |
| Dumas, Celina | Adult Education Instructor | 119,225.22 |
| Duncan, Lonnie | Teacher | 91,250.26 |
| Dychinco, Myla | Teacher | 104,292.78 |
| Dyck, Kevin | Teacher | 95,854.08 |
| Eaton, Wesley | Vice Principal | 105,686.55 |
| Erven, Pamela | Adult Education Instructor | 103,518.85 |
| Estioco, Joanalyn | Teacher | 109,924.89 |
| Ettawacappo, Charles | Teacher | 104,682.45 |
| Ettawakapow, Ernie | Journeyman Carpenter | 83,861.59 |
| Everett, Kristen | Teacher | 98,025.55 |
| Everett, Shianne | Teacher | 97,194.90 |
| Evoy, Trudy | Teacher | 106,400.67 |
| Fariss, Linda | Literacy Instructional Coach | 116,311.09 |
| Farrell, Kathy | Teacher | 102,362.71 |
| Farrell, Todd | Principal | 112,153.87 |
| Favel, Geraldine | Teacher | 103,831.59 |
| Fecteau-Forbister, Heather | Teacher | 83,361.23 |
| Felde, Nicholas | Teacher | 77,943.22 |
| Ferland, Brittney | Teacher | 98,847.41 |
| Ferland, Jennifer | Teacher | 90,478.77 |
| Fisher, Clarence | Teacher | 113,875.35 |
| Fitze, Michael | Teacher | 113,505.56 |
| Fitzsimons, Wendy | Maintenance Person | 80,785.58 |
| Flatfoot, Lisa Anne Pa | Teacher | 103,329.12 |
| Flett, Lori | Teacher | 100,891.43 |
| Flett, Tammy Leigh | Teacher | 94,883.10 |
| Folster, Roy L.G. | Teacher | 109,044.35 |

FRONTIER SCHOOL DIVISION
Schedule of Public Sector Compensation Disclosure
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| Employee Name | Occupation | Earnings (\$) |
|-------------------------------|------------------------------|----------------------|
| Fong, Katherine | Teacher | 94,959.39 |
| Ford, Martha | Recruitment Officer | 102,234.31 |
| Fourre, Laurie | Vice Principal | 111,152.35 |
| Frederick, Jordan | Maintenance Person | 80,973.95 |
| Gamblin, Michelle | Teacher | 105,223.82 |
| Garaba, Moses | Principal | 101,284.98 |
| Garcia, Paulita | Teacher | 109,975.93 |
| Gautier, Wendy | Teacher | 109,438.61 |
| Geisheimer, Justin | Teacher | 79,537.43 |
| Giesbrecht, Jessica | Teacher | 77,384.28 |
| Gilhen, Gary | Teacher | 103,891.90 |
| Gilhen, Vicki | Teacher | 85,265.85 |
| Glanfield, Gailene | Teacher | 109,786.74 |
| Goertzen, Corinne | Teacher | 90,595.61 |
| Goldenstein, Janina | Human Resources Manager | 134,548.76 |
| Gooch, Marguerite | Teacher | 77,695.90 |
| Goodwin-Stevenson, Anne-Marie | Teacher | 108,411.21 |
| Gould, Claire | Teacher | 127,481.95 |
| Granberg, Carrie Lyn | Principal | 107,929.22 |
| Green, Dianne | Teacher | 76,092.61 |
| Green, June | School Business Officer | 78,768.00 |
| Grenier, Donnie | Literacy Instructional Coach | 119,832.73 |
| Grenier, Luc | Journeyman Carpenter | 79,638.76 |
| Grimmer, Paul | Teacher | 105,822.36 |
| Grover, Garth | Teacher | 96,066.97 |
| Guiboche, Faye | Teacher | 100,613.34 |
| Guiboche, Valeray | Teacher | 103,101.12 |
| Guilbault, Lance | Adult Education Instructor | 101,862.56 |
| Halabisky, Muriel | Adult Education Instructor | 100,359.70 |
| Hall, Jennifer | Teacher | 81,535.74 |
| Hamp, Sheldon | Teacher | 98,368.06 |
| Hampson, Bradley | Assistant Superintendent | 152,270.87 |
| Hardisty, Craig | Teacher | 76,067.80 |
| Hardisty, Perry | Teacher | 97,251.23 |
| Harnum, Stephanie | Teacher | 109,265.63 |
| Hart, Beverly | Teacher | 105,007.63 |
| Hart, Jera Leigh | Teacher | 77,346.92 |
| Hart, Melody | Teacher | 107,447.45 |
| Hart, Terri Lynn | Teacher | 76,841.07 |
| Hatley, Ardith | Mental Wellness Worker | 77,090.10 |
| Hayle, Elaine | Special Services Consultant | 124,867.48 |
| Head, Ronald | Principal | 80,025.51 |
| Heilmann, David | Teacher | 103,457.02 |
| Heinrich, John | Teacher | 101,652.66 |
| Henderson, Shea | Land Based Coordinator | 111,408.51 |
| Hennebury, Shelby | Teacher | 84,822.97 |
| Herdman, Jennifer | Teacher | 107,672.36 |

FRONTIER SCHOOL DIVISION
Schedule of Public Sector Compensation Disclosure
For The Year Ended December 31, 2022

| Employee Name | Occupation | Earnings (\$) |
|----------------------|-----------------------------|----------------------|
| Higgs, Heather | Principal | 89,274.59 |
| Hildebrandt, David | Teacher | 94,119.99 |
| Hobden, Cameron | Teacher | 107,352.98 |
| Hood, Angela | Teacher | 101,789.95 |
| Howell, Tracey | Teacher | 111,525.94 |
| Huhtala, Chrystal | Teacher | 102,326.78 |
| Huhtala, Ernestine | Teacher | 106,656.33 |
| Hunnie-Menow, Denise | Special Services Consultant | 111,922.02 |
| Hunt, Harry | Mental Wellness Worker | 78,155.70 |
| Hutchings, Cory | Area Maintenance Supervisor | 92,491.81 |
| Hutton, Brian | Teacher | 104,348.59 |
| Imrie, Gillian | Principal | 115,204.51 |
| Iwankow, Keriann | Teacher | 98,903.00 |
| Jacobson, Kelly | Governance Support Officer | 78,182.90 |
| Jacobson, Patrick | Teacher | 106,205.55 |
| Jarman, Candace | Teacher | 102,054.28 |
| Jimmy, Karen | Teacher | 104,096.78 |
| Johnson, Andrea | Teacher | 104,292.78 |
| Johnson, Brent | Adult Education Director | 110,317.14 |
| Johnson, Jennifer | Administrative Officer | 87,173.70 |
| Johnston, Dorothy | Principal | 120,595.87 |
| Johnston, Lloyd | Journeyman Plumber | 80,973.96 |
| Johnston, Sharon | Teacher | 98,437.20 |
| Johnston, Tyler | Teacher | 110,456.30 |
| Jonasson, Cynthia | Teacher | 102,628.87 |
| Jonasson, Lorraine | Teacher | 101,573.15 |
| Kalden, Jodi | Teacher | 99,531.34 |
| Kalmbach, John | Teacher | 99,338.56 |
| Kassum, Arif | Science Coach | 111,351.78 |
| Kaur, Guminder | teacher | 76,275.18 |
| Kaye, Heather | Accounting Manager | 112,313.14 |
| Kehler, Chloe | Teacher | 78,423.41 |
| Keith, Justin | Journeyman Carpenter | 80,521.71 |
| Kelly, Laura | Teacher | 87,294.24 |
| Khan, Adam | Teacher | 81,691.18 |
| Khan, Lubna | Teacher | 88,164.04 |
| Kinden, Darren | Area Superintendent | 192,555.27 |
| Kinden, Rosanna | Teacher | 106,198.28 |
| King, Sarah Gayle | Teacher | 112,565.66 |
| Kitchur, Lorraine | Teacher | 87,950.84 |
| Klassen, Reg | Chief Superintendent | 222,170.59 |
| Knight, Veronica | Teacher | 108,335.77 |
| Kolesar, Jennifer | Teacher | 99,193.92 |
| Koroscil, Janelle | Teacher | 104,866.43 |
| Kovach, Tammy | Teacher | 98,903.74 |
| Kowalchuk, Jodie | Teacher | 103,818.50 |
| Kozik, Celeste | Teacher | 103,351.58 |

FRONTIER SCHOOL DIVISION
Schedule of Public Sector Compensation Disclosure
For The Year Ended December 31, 2022

| Employee Name | Occupation | Earnings (\$) |
|---------------------------|---|----------------------|
| Krahn, April | Assistant Superintendent | 154,561.99 |
| Kreuger, Grant | Technical Vocational Coordinator | 113,709.96 |
| Kukurudz, Kelly | Teacher | 101,456.02 |
| Kukurudz, Kevin | Teacher | 99,258.24 |
| LacQuette, Anita | Teacher | 106,051.15 |
| Lafreniere, Marie Linda | Teacher | 98,903.74 |
| Lambert, Lynne | Teacher | 78,521.29 |
| Lambert, Salina | Teacher | 108,182.51 |
| Lambert, Sandra | Teacher | 101,352.26 |
| Lamers, Heinz-Theodo | Area Maintenance Supervisor | 93,114.68 |
| Lamoureux, Susan | Administrative Officer | 85,976.72 |
| Langcay, Fausto | Teacher | 104,866.83 |
| Langlois, Riel | Vice Principal | 111,230.57 |
| Laubmann, Debbie | Assistant to the Chief Superintendent | 85,976.52 |
| Laugher, Cherlyne | Teacher | 113,086.19 |
| Lavallee, Jessica | Teacher | 105,031.59 |
| Ledoux, Judith | Teacher | 103,080.75 |
| Ledoux, Mary | Principal | 110,592.99 |
| LeDue, Richard | Teacher | 108,791.45 |
| Legge, Andrew | Teacher | 94,507.16 |
| Leggett, Karen | Teacher | 100,929.92 |
| Leslie, Brien | Network Administrator | 88,651.01 |
| Lind, Matt | Egg Lake Program Coordinator | 110,939.70 |
| Lindsay, James | Teacher | 103,906.42 |
| Lippens, Kristen | Teacher | 105,373.57 |
| Lippens, Paul | Principal | 82,498.85 |
| Loewen, Allison | Teacher | 105,514.99 |
| Low, Timothy | Teacher | 105,249.91 |
| Lowe, Heather | Physical Education Coordinator | 108,127.35 |
| Ludgate, Jacqueline | Principal | 127,401.96 |
| Mac Gillivray, Tyson | Area Superintendent | 191,074.56 |
| MacDonald, Reginald | Mental Wellness Services Coordinator | 142,346.03 |
| MacGillivray, Cyril | Principal | 114,649.35 |
| Maclsaac, Karen | Teacher | 112,946.92 |
| Maclvor, Andrea | Teacher | 108,344.22 |
| MacLeod, Lynne | Teacher | 112,697.93 |
| MacMillan, Shannon | Teacher | 103,016.94 |
| Mair, Sherri | Teacher | 104,746.76 |
| Mall, Marivic | Student Services Worker | 88,459.78 |
| Manko (Quiring), Jennelle | Teacher | 82,404.91 |
| Manning, Shawn | Principal | 94,335.26 |
| Marche, Joseph | Vice Principal | 117,662.95 |
| Mardon, Roberta | Teacher | 98,391.48 |
| Martin, Adam | Teacher | 89,785.18 |
| Martin, Carlos | Teacher | 103,016.94 |
| Matthes, Ronald | Network Administrator | 75,049.28 |

FRONTIER SCHOOL DIVISION
Schedule of Public Sector Compensation Disclosure
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| Employee Name | Occupation | Earnings (\$) |
|-------------------------|--------------------------------|----------------------|
| Mattys, John | Psychologist | 81,181.15 |
| McCaskill, Don | Area Superintendent | 193,189.81 |
| McDonald, Deb | Payroll | 82,327.64 |
| McDonald, William | Teacher | 102,402.22 |
| McDougall, David | Principal | 143,056.47 |
| McEachern, Tiffany | Vice Principal | 103,503.68 |
| McIsaac, Shannon | Fine Arts Coordinator | 98,611.37 |
| McIvor, Sheri | Teacher | 99,357.34 |
| McIvor, Yvette | Teacher | 106,084.41 |
| McKay, Karen | Teacher | 101,959.92 |
| McKay, Mary Germain | Principal | 103,395.38 |
| McKay, Shelli | Teacher | 83,689.65 |
| McMaster, Mary | Teacher | 99,672.85 |
| McMillan, Brian | Physical Education Coordinator | 106,153.97 |
| McNabb, Brett | Teacher | 95,091.10 |
| Meadus, Laurie-Ann | Teacher | 87,409.05 |
| Meikle-Cordell, Kelly | Teacher | 108,088.42 |
| Mein, Lillian | Principal | 114,975.72 |
| Merasty, Kimberly | Student Services Coordinator | 110,370.75 |
| Mercredi, Lisa | Teacher | 100,262.18 |
| Mercredi, Susanna | Teacher | 100,584.60 |
| Merrigan, Margaret | Student Services Consultant | 113,257.63 |
| Michalot-Dumas, Darlene | English Language Arts Coach | 112,747.30 |
| Misawgon, Kathy | Teacher | 101,331.79 |
| Mistal, Leanne | Teacher | 98,903.74 |
| Mitchell, Christina | Teacher | 101,829.11 |
| Moneyas, Lorna | Teacher | 102,897.26 |
| Monias, Laureen | Teacher | 92,389.94 |
| Monteith, Jacqueline | Science Coach | 117,245.76 |
| Montgomery, Cheryl | Principal | 121,118.00 |
| Moodie, Maggie | Teacher | 99,789.37 |
| Moore, Celena | Mental Wellness Worker | 87,422.33 |
| Moore, Noah | Teacher | 80,961.89 |
| Moore, Veronica | Teacher | 96,359.74 |
| Moore, Winnifred | Teacher | 90,451.86 |
| Moosetail, Brent Steven | Teacher | 100,053.38 |
| Moosetail, Wanda | Teacher | 99,536.46 |
| Moritz, Kimberly | Teacher | 105,007.63 |
| Moscato, Elsa | Mathematics Coach | 121,148.63 |
| Mowat, Terri | Teacher | 95,682.97 |
| Moyer, Amy | Teacher | 78,250.92 |
| Muchikekwanape, Noella | Teacher | 114,911.28 |
| Muminawatum, Lillian | Teacher | 113,299.15 |
| Munsters, Louisa | Teacher | 99,015.20 |
| Murdock, Conway | Teacher | 82,205.59 |
| Murnick, Richard | Teacher | 98,822.73 |
| Murray, Royce | Teacher | 87,168.85 |

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For The Year Ended December 31, 2022

| Employee Name | Occupation | Earnings (\$) |
|-------------------------|---|----------------------|
| Murray, Wendy | Teacher | 99,287.74 |
| Muskego, Cheryl | Principal | 80,855.43 |
| Mussell, Chris | Area Administrative Officer | 84,388.99 |
| Muswagon, Eleanor | Teacher | 113,324.63 |
| Muswagon, Frances | Teacher | 107,755.79 |
| Muswagon, Rosalie | Teacher | 108,474.86 |
| Muzyczka, Dana Michell | Teacher | 99,140.13 |
| Myers, Valerie | Teacher | 100,668.30 |
| Nasekapow, Bertha | Teacher | 81,299.07 |
| Neill, Samuel | Teacher | 109,748.42 |
| Nepinak, Cynthia | Principal | 117,246.09 |
| Neufeld, Garry | Technical Vocational Coordinator | 116,818.38 |
| Nice, Thelma | Assistant Superintendent | 149,781.73 |
| Nicholson, Doug | Facilities and Maintenance Manager | 135,720.55 |
| Noel, Colleen | Teacher | 75,640.25 |
| Nogier, Jacqueline | Teacher | 103,818.50 |
| Omand, Colleen | Indigenous Language Coordinator | 113,429.00 |
| Oswald, Joel | Itinerant Resource Teacher | 101,162.21 |
| Oswald, Shawn | Principal | 109,102.53 |
| Oszurkiewicz, Darla | Adult Education Instructor | 125,003.19 |
| Panzine, Joseph | Teacher | 95,606.91 |
| Parenteau, Kenny | Teacher | 104,994.72 |
| Park, Corrine | Itinerant Resource Teacher | 110,049.92 |
| Park, Craig | Numeracy Instructional Coach | 118,542.82 |
| Paul, Heather | Teacher | 105,249.91 |
| Paupanekis, Angela | Teacher | 78,978.17 |
| Peden, Kevin | Teacher | 103,011.41 |
| Peebles, Susan | Mental Wellness Worker | 102,426.00 |
| Pelletier, Sheila | Principal | 118,779.63 |
| Pellew, Roxanne | Teacher | 103,356.60 |
| Penner, Randall | Journey Electrician | 81,094.45 |
| Penton, Elana | Area Administrative Officer | 82,292.87 |
| Perih, Debra | Home Placement / PENT Program Consultant | 115,894.22 |
| Perih, Della | Governance Support Officer | 76,249.09 |
| Phillips, Joy | Teacher | 87,588.94 |
| Phillips, Kateri | Teacher | 105,963.74 |
| Pinette, Stephanie | Teacher | 94,615.94 |
| Playford, Shelby | Indigenous Education Co-ordinator | 114,669.04 |
| Poker, Ann E. | Teacher | 88,818.53 |
| Porter, Tanice | Teacher | 103,810.78 |
| Power, George | Teacher | 117,693.51 |
| Queskekapow, Shirley | Teacher | 104,810.19 |
| Randall-Blancher, Karen | Principal | 118,257.35 |
| Reddy, Jeffrey | Adult Education Instructor | 104,994.72 |
| Reimer, Reginald | Principal | 124,136.87 |
| Resaba, Marife | Teacher | 105,477.26 |

FRONTIER SCHOOL DIVISION
Schedule of Public Sector Compensation Disclosure
For The Year Ended December 31, 2022

| Employee Name | Occupation | Earnings (\$) |
|-----------------------------|--|----------------------|
| Richard, Deanna | Principal | 104,758.52 |
| Richard-Soltis, Marie | Teacher | 103,944.67 |
| Richardson, Tisha | Teacher | 99,738.49 |
| Rideout, Flora | Teacher | 102,342.86 |
| Rideout, Robert | Teacher | 104,292.78 |
| Riquelme, Hector | Teacher | 107,977.98 |
| Robertson, Cheryl | Numeracy Instructional Coach | 113,211.82 |
| Robillard, Lois | Principal | 105,864.69 |
| Robinson, Amber | Teacher | 95,601.95 |
| Rochford, Anne-Marie | Teacher | 104,348.59 |
| Rodriguez, Luz | Teacher | 82,853.59 |
| Rogalski, Amy | Teacher | 76,401.63 |
| Rogge, Josiah | Teacher | 90,042.86 |
| Roldan, Reynald | Teacher | 106,400.67 |
| Romero Arrechavala, Roberto | Principal | 115,809.79 |
| Ruiz, Armando | Teacher | 93,799.39 |
| Rusak, Nicholas | Teacher | 89,100.88 |
| Rypien, Courtney | Mental Wellness Worker | 81,675.33 |
| Sabado, Grace | Teacher | 105,443.54 |
| Sahulka, Reynold | Journeyman Electrician | 79,499.32 |
| Salazar-Toews, Maria | Teacher | 109,942.21 |
| San Jose, Magdalena | Teacher | 103,016.94 |
| Sandhu, Jagjit | Teacher | 89,786.52 |
| Saskowski, Twila | Teacher | 101,964.71 |
| Saunders, Kevin | Teacher | 104,810.19 |
| Saunders, Noreen Kimbe | Teacher | 109,627.57 |
| Sawatzky, Amber | Teacher | 77,346.92 |
| Schioler, Thomas | Adult Education Instructor | 101,170.11 |
| Searle, Cindy A | Special Services Divisional Coordinator | 90,477.07 |
| Seeley, Julie | Vice Principal | 134,639.97 |
| Seguin, Terry | Teacher | 104,813.55 |
| Sentance, Kara | Teacher | 103,331.54 |
| Sernadilla, Marilou | Teacher | 98,715.21 |
| Seymour, Anthony | Teacher | 88,453.37 |
| Seymour, Emily | Teacher | 102,608.32 |
| Sharpe, Regina | Teacher | 101,015.06 |
| Sheety, Emily | Teacher | 103,052.23 |
| Sheppard, Cynthia | Teacher | 103,011.41 |
| Sinclair, Gladys | Teacher | 99,306.95 |
| Sinclair, Mildred | Nurse | 86,084.99 |
| Sinclair, Nadia | Teacher | 89,321.89 |
| Singh, Amandeep | Teacher | 84,428.87 |
| Single, Andrew | Network Administrator | 88,424.34 |
| Skeaff, Erik | Literacy Instructional Coach | 133,660.32 |
| Skomorowski, Larry | Principal | 121,173.36 |
| Smith, Lynn | Teacher | 101,968.80 |

FRONTIER SCHOOL DIVISION
Schedule of Public Sector Compensation Disclosure
For The Year Ended December 31, 2022

| Employee Name | Occupation | Earnings (\$) |
|-----------------------------|----------------------------|----------------------|
| Soltis, Rommel | Teacher | 98,985.37 |
| Spruyt, Lynore | Teacher | 103,175.91 |
| Spurrill, Brian | Secretary Treasurer | 194,598.07 |
| Steven, Lisa | Head Residence Counsellor | 86,165.84 |
| Stewart, Reynaud | Teacher | 82,983.33 |
| Stover, Joanne | Teacher | 115,032.44 |
| Sullivan, Tammy | Teacher | 105,249.91 |
| Swain, Diana | Teacher | 104,431.80 |
| Swindell, Scott | Teacher | 113,538.14 |
| Tagore, Mariathas Ju | Teacher | 90,824.01 |
| Tait, Heather | Teacher | 99,211.20 |
| Tattrie, Dana | Teacher | 100,369.80 |
| Taylor, Candice | Teacher | 111,412.38 |
| Taylor, William | Teacher | 111,234.26 |
| Thiessen, Angela | Teacher | 105,483.60 |
| Thomas, M'Liss | Teacher | 103,370.77 |
| Thompson, Florence | Vice Principal | 113,319.47 |
| Thompson, Shirley | Teacher | 87,667.80 |
| Thongmai-Pearle, Jittima | Teacher | 103,052.23 |
| Throop, Beverly | Teacher | 104,810.19 |
| Throop, Howard | Mechanic | 81,925.73 |
| Throop, Jamie | Vice Principal | 108,537.45 |
| Tilston-Jones, Tannis | Principal | 111,650.21 |
| Timmermans, James | Teacher | 94,906.08 |
| Tkachyk, Donna | Teacher | 105,249.91 |
| Towers, Tammy | Teacher | 99,596.86 |
| Towers, Teri | Teacher | 104,554.49 |
| Tozer, Brenda | Principal | 116,253.04 |
| Trann, Parke | Teacher | 108,973.50 |
| Trout-Martin, Claudia | Teacher | 93,489.64 |
| Tugade, Lalaine | Principal | 122,320.26 |
| Turner, Edith | Principal | 110,694.65 |
| Turner, Georgina | Teacher | 90,163.68 |
| Tye, David | Maintenance Person | 80,973.95 |
| Tzikas, John | Teacher | 93,340.32 |
| Uyeda, Andrew | Teacher | 95,089.61 |
| Valladares, Glennis | Teacher | 98,409.90 |
| Van Beek, Quinn | Teacher | 95,230.03 |
| Van De Kerckhove, Constance | Teacher | 106,633.93 |
| Van De Kerckhove, Roger | Transportation Coordinator | 87,438.12 |
| Varela, Mary Ann | Teacher | 99,672.85 |
| Vikse, Ilze | Teacher | 111,234.26 |
| Villanueva, Maria | Teacher | 99,244.43 |
| Wagner, Cortny | Teacher | 83,247.97 |
| Walker, Diana | Teacher | 105,663.01 |
| Walker, Jenna | Teacher | 100,022.41 |
| Wall, Tom | Teacher | 79,540.08 |

FRONTIER SCHOOL DIVISION
Schedule of Public Sector Compensation Disclosure
For The Year Ended December 31, 2022

| Employee Name | Occupation | Earnings (\$) |
|----------------------|------------------------|----------------------|
| Walsh, Catherine | Teacher | 105,249.91 |
| Want, Joel | Principal | 94,212.05 |
| Wesley, Linda | Teacher | 101,257.04 |
| Whiskeyjack, Ardale | Teacher | 108,602.83 |
| Whitman, Jennifer | Administrative Officer | 76,009.68 |
| Wickert, Bradley | Teacher | 89,563.76 |
| Williams, Michelle | Teacher | 108,894.23 |
| Wilson, Candace | Area Superintendent | 188,954.51 |
| Wilson, Richard | Vice Principal | 125,108.22 |
| Wilson, Tobi | Teacher | 98,851.61 |
| Windle, Aaron | Vice Principal | 122,685.31 |
| Wonham, Daniel | Teacher | 100,629.77 |
| Yaremchuk, Sheldon | Teacher | 104,348.59 |
| Yoder, Jason | Maintenance Person | 75,596.96 |
| York, Margaret | Teacher | 105,007.63 |
| Young, Aaron | Teacher | 109,475.41 |
| Zlotoff, Rhonda | Teacher | 103,974.11 |