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## INVITES APPLICATIONS FOR THE FOLLOWING POSITION

<b>Position:</b>	<b>Educational Assistant</b>
Location:	Joseph H. Kerr School
Start Date:	December 9, 2024
Hours/Days/Months:	6 hours/day, 5 days/week, 10 months/year
Term of Employment:	Permanent
Salary:	\$20.48/hour to \$22.53/hour (Based on academic qualifications)
Unionized/Non-Unionized:	Unionized
<b>Application Deadline:</b>	<b>Thursday, December 5, 2024</b>

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Under the direction of the Classroom Teacher, Resource Teacher, Student Services Consultant, Clinician, and/or the Principal, the Educational Assistant is required to work with a student who has cognitive/physical disabilities.

### QUALIFICATIONS

- Grade 12
- An Educational Assistant diploma will be considered an asset
- Early Childhood Education experience or certification would be an asset
- Training and knowledge of behavior management techniques
- Previous experience as an educational assistant or experience working with school-age children is an asset
- Excellent verbal and written communication skills
- Ability to treat students in a respectful, responsible and fair manner with due consideration to the student's physical, social and psychological development
- Ability to work independently and collaboratively with others in a participative environment
- Ability to maintain confidentiality with respect to all matters pertaining to students, staff and families in all verbal and written communication
- Possess good working habits (punctuality and attendance)

### DUTIES AND RESPONSIBILITIES

- Provides direct instructional support to students with special needs
- Provides the student's personal care and hygiene needs (including lifting, toileting, dressing, feeding)
- Meets regularly with the classroom teacher for the purpose of sharing information, up-dating programs and monitoring student progress
- Maintains accurate and up to date records as per school/division requirements
- Attends program planning meetings to assist in development student specific plans (IEPs, IAPs, BIPs, transitional and others)
- Speaks and behaves in a professional manner with students, staff and parents
- Provides a positive role model
- Encourages student independence and works to build student self-confidence and self-esteem
- Supervises students to ensure a safe educational environment
- Observes, collects data and documents students' strengths, achievements, and needs as directed
- Implements required specialized services (Occupational Therapy, Physiotherapy, Speech and Language, Personal Health Plan and others)
- Participates in school duties such as hallway, lunchroom and playground
- Engages in on-going professional learning to enrich knowledge and skills that contribute to student learning
- Interacts with students in a respectful and appropriate manner to establish positive relationships that foster learning and on-task behaviour
- Performs other related duties as assigned.

Applications should include a cover letter, current resume and a list of three professional references including contact numbers. Consent to contact references is also required.

*Thank you for your interest; however, only applicants selected for an interview will be contacted. By applying, you consent to the Division contacting your references. As a condition of employment, the successful candidate will be required to submit a clear Criminal Record Check (including Vulnerable Sector Check) and Child Abuse Registry Check, at their own expense. Further information is available at [www.fsdnet.ca](http://www.fsdnet.ca)*

*Reasonable accommodations are available for persons with disabilities on request.*

Forward application package to:  
Mr. Steve Deighton, Principal  
Joseph H. Kerr School  
100 Poplar Avenue, Snow Lake, MB R0B 1M0  
Fax: (204) 358-2116  
Email: [Steve.Deighton@fsdnet.ca](mailto:Steve.Deighton@fsdnet.ca)

