



FRONTIER
SCHOOL DIVISION
Excellence and Experience in Education

February 10-11, 2025

Meeting Highlights ~ Board of Trustees

Trustees Ballantyne, Pearson, Calvert, Friesen, Imrie, Montgomery, Muswagon, Sanderson, Throop

MEETING WITH MINISTER

The Board was pleased to meet with Manitoba Education and Early Childhood Learning Minister Schmidt, Deputy Minister O'Leary, and Assistant Deputy Minister Connell. An overview of the Division was provided, and discussion arose on concerns faced by the Division including teacher recruitment and retention, housing and infrastructure / school needs, and supports for students, staff and schools. An invitation was conveyed to the Minister and her department staff to visit Division school(s).

STRATEGIC PLAN DIALOGUE

A report was provided of the All-Teacher February 7, 2025 Professional Development activity that focused on School Planning. An overview of topics for discussion in preparation for the March 17, 2025 meeting with senior leadership (Superintendent Group) was provided.

SPECIAL LEAVE

The Board approved twenty-seven (27) applications for Special Leave for 2025/26.

AWARDS

The Board approved recommendations from their Awards Panel for the 2025 Frontier Achievement Award. Recipient(s) will be formally announced as part of the Annual School Committee Conference proceedings scheduled for April 23, 2025. The Board provided direction to administration to recognize and honour all school committee members at the Annual Conference.

MILL RATE

The Public Schools Act requires school boards annually set by March 15 the Special Levy Mill Rates. The Board approved a Mill Rate of 13.2727 to be used for the calculation of the 2025 Special Levy (3.4% increase from the 2024 Levy).

RETIREMENT PLAN FOR EMPLOYEES OF THE FRONTIER SCHOOL DIVISION

The Board approved recommendations from their Employee Pension Committee: refinements to Sections 2, 8.1 (1-6), 8.2 (1-5), 8.3 (1); and the "Payroll Administration Services Transition Plan".

2025 ANNUAL SCHOOL COMMITTEE CONFERENCE – Building Community Engagement, One Connection at a Time

The 2025 Annual School Committee Conference draft agenda was reviewed. The Board provided feedback to administration to shape their address to delegates at the conference. Further planning discussions will resume at the March Board meeting.

TRIPS APPROVED and RATIFIED

The Board ratified a number of higher care school trips for: Wanipigow School, Black River Anishinabe School, Helen Betty Osborne Ininiw Education Resource Centre (6), Jack River School (3), Grand Rapids School, Chan Kagma Otina Dakota Wayawa Tipi (2), Frontier Mosakahiken School, Barrows Junction School (2), Gillam School, Skownan School (2), West Lynn Heights School, Julie Lindal School, Joseph H. Kerr School, Leaf Rapids Education Centre, Duke of Marlborough School, and Matheson Island School.

POLICIES

The Board approved the following policies for implementation: E.3.C – Co-Curricular Leave – Support Staff, and G.1.L – Administration of Prescribed Medication to Students. Approved policies will be available on the Division's website.

The Board approved a number of policies to distribute for feedback:

- Revised E.5.F – Respectful Workplaces: Violence Prevention,
- Revised F.3.C – Graduation Requirements for a Frontier School Division Diploma,
- New Draft: Use of Fire,
- New Draft: Building Attendance Through Engagement.

WINNIPEG OFFICE RELOCATION

Following discussions and presentations since Fall 2023, the Board directed administration to begin planning the Winnipeg Office relocation to 820 Taylor Avenue.

DISCUSSION and DIRECTION

- Reports were provided by Board sub-committees: Policy Review, Finance, Employee Pension, F.S.D./F.T.A. Liaison.
- The 2025 Manitoba School Boards Association (MSBA) Annual Convention agenda was reviewed with Trustees and administration confirming participation. Administration shared a workshop proposal was forwarded to MSBA to present at the 2025 Canadian School Board Congress and National Trustee Gathering held in Winnipeg in July, 2025.
- Information was shared regarding the 2025 Divisional Science Fair.
- Direction was provided to administration to address the Area 2 Advisory Committee motion forwarded to the Board last Fall.

The next meeting of the Frontier School Division Board of Trustees takes place in the Winnipeg office on March 18-19, 2025 with March 17 designated as their meeting day with senior leadership.

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