



Minutes

Board of Trustees Meeting

Canad Inns Destination Centre Polo Park Hotel

Winnipeg, Manitoba

April 22, 2025

**MINUTES
EXECUTIVE SUMMARY
APRIL 22, 2025
BOARD OF TRUSTEES MEETING**

TOPIC	PAGE	DISPOSITION
ACTION ITEMS		
San Antonio School Review	3	Approved
Disbursements	3	Approved
Higher Care Trip Requests for Ratification	4	Ratified
1. Berens River School (3 Trips)		
2. D.R. Hamilton School (2 Trips)		
3. Duck Bay School		
4. Frontier Collegiate (7 Trips)		
5. Wanipigow School (4 Trips)		
6. Barrows Junction School		
7. Duke of Marlborough School (2 Trips)		
8. Gillam School		
9. Joseph H. Kerr School		
10. Leaf Rapids Education Centre (2 Trips)		
11. Matheson Island School		
12. Mel Johnson School (2 Trips)		
13. Minegoziibe Anishinabe School (3 Trips)		
14. Ministic School		
15. Thunderbird School		
16. Waterhen School		
17. West Lynn Heights School (2 Trips)		
18. Grand Rapids School (2 Trips)		
Higher Care Trip Requests for Approval – Grand Rapids School	5	Approved
COMMITTEE REPORTS	5	Information
Policy Review Committee	5	Approved
New policies approved for implementation:		
- A.1.B – Mission Statement,		
- C.2.P – Confidentiality,		
- F.3.C – Graduation Requirements for a Frontier School Division Diploma (effective September 1, 2025).		
CHAIRPERSON’S REPORT	6	Information
EDUCATION AND BOARD DEVELOPMENT	6	No items

ADMINISTRATION REPORTS

Chief Superintendent	7	Information
September 23, 2025 – Board Meeting date change	7	Confirmed

Secretary-Treasurer	8	Information
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CONFERENCE/MEETING REPORTS	9	No reports
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GENERAL DISCUSSION	9	Information
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CORRESPONDENCE	9	Received
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ADJOURNMENT	10	Approved
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**MINUTES
BOARD OF TRUSTEES MEETING
FRONTIER SCHOOL DIVISION
CANAD INNS DESTINATION CENTRE
POLO PARK HOTEL
WINNIPEG, MANITOBA
APRIL 22, 2025**

Present:	Linda Ballantyne	Area 2
	Donna Calvert	Area 4
	Tanya Friesen	Area 3
	Marg Imrie	Area 3
	Hilbert Mosiondz	Area 1
	Mike Muswagon	Area 5
	Marion Pearson	Area 4
	Charlene Throop	Area 5
Present:	Tyson Mac Gillivray	Chief Superintendent
	Paul Critchley	Secretary-Treasurer
	Debbie Laubmann	Assistant to Chief Superintendent
Absent:	Graeme Montgomery	Area 1 (Excused Absence, Sick)
	Howard Sanderson	Area 2 (Excused Absence, Sick)
Guests:	Tyler Lavallee	Assembly of Manitoba Chiefs, Director of Education
	Dina Anderson	Assembly of Manitoba Chiefs, Support Staff

CALL TO ORDER

Chairperson Ballantyne called the meeting to order at 8:48 a.m.

1.00 APPROVAL OF AGENDA

Chairperson Ballantyne reviewed the draft meeting agenda for April 22, 2025. Administration provided updated information regarding item 4.00 Delegation/Guest topics, and additional items were included under item 11.00 General Discussion.

MOTION #91-2025 That the draft revised meeting agenda for April 22, 2025 be approved.

Muswagon
Calvert
Carried

2.00

APPROVAL OF MINUTES

Chairperson Ballantyne reviewed the draft March 17-19, 2025 regular meeting minutes.

MOTION #92-2025 That the draft regular meeting minutes for March 17-19, 2025 be approved.

Imrie
Throop
Carried

3.00

IN-CAMERA

MOTION #93-2025 That the Board move into in-camera session.

Friesen
Pearson
Carried

The Board moved into an in-camera session at 8:57 a.m.

MOTION #94-2025 That the Board move out of in-camera session.

Muswagon
Imrie
Carried

The Board moved out of the in-camera session at 10:43 a.m.

MOTION #95-2025 That the Board move into in-camera session.

Calvert
Pearson
Carried

The Board moved into an in-camera session at 4:18 p.m.

MOTION #96-2025 That the Board move out of in-camera session.

Calvert
Throop
Carried

The Board moved out of the in-camera session at 4:22 p.m.

4.00

DELEGATION/GUEST(S)

a. **Assembly of Manitoba Chiefs** (Timed Item, 11:00 a.m.)

Chairperson Ballantyne welcomed Assembly of Manitoba Chief representatives to the meeting. Director Lavallee shared regrets from Grand Chief Wilson.

The Board provided a presentation on Division programs and services and discussion took place on supports for First Nations students.

An invitation will be forwarded to Grand Chief Wilson to attend the Youth Land-Based Gathering taking place in Grand Rapids in June.

b. **Hollow Water First Nation** (Timed Item, 1:00 p.m.)

Chairperson Ballantyne noted this item is postponed. She added a letter of invitation will be forwarded to the First Nation to meet in June, pending availability of First Nation representatives.

5.00

ACTION ITEMS

a. **San Antonio School Review**

Chairperson Ballantyne reviewed material received from residents and others relative to the School Review meeting held in the community of Bissett on April 8, 2025, including a petition shared by the Bissett Community Council.

Administration provided a report of discussions that arose at that meeting.

MOTION #97-2025

That, based on limited enrollment, the Board approve an adjustment of the approved 2025/26 Frontier School Division Budget to reflect half-time programming at San Antonio School, for the 2025/26 school year.

Mosiondz
Calvert
Carried

Administration was directed to review processes and criteria for community consultations and provide a report to the Board at a future meeting.

b. **Disbursements**

Chairperson Ballantyne reviewed Disbursements for the month of March 2025.

MOTION #98-2025

That the March 2025 Disbursements of \$16,438,032.26 be approved.

Imrie
Muswagon
Carried

c. **Higher Care Trip Requests for Ratification**

Chairperson Ballantyne reviewed a number of higher care trip requests approved by the Chief Superintendent for Board ratification:

1. Berens River School (3 Trips)
2. D.R. Hamilton School (2 Trips)
3. Duck Bay School
4. Frontier Collegiate (7 Trips)
5. Wanipigow School (4 Trips)
6. Barrows Junction School
7. Duke of Marlborough School (2 Trips)
8. Gillam School
9. Joseph H. Kerr School
10. Leaf Rapids Education Centre (2 Trips)
11. Matheson Island School
12. Mel Johnson School (2 Trips)
13. Minegoziibe Anishinabe School (3 Trips)
14. Ministic School
15. Thunderbird School
16. Waterhen School
17. West Lynn Heights School (2 Trips)
18. Grand Rapids School (2 Trips)

MOTION #99-2025

That the identified higher care trip requests for Berens River School (3 Trips), D.R. Hamilton School (2 Trips), Duck Bay School, Frontier Collegiate (7 Trips), Wanipigow School (4 Trips), Barrows Junction School, Duke of Marlborough School (2 Trips), Gillam School, Joseph H. Kerr School, Leaf Rapids Education Centre (2 Trips), Matheson Island School, Mel Johnson School (2 Trips), Minegoziibe Anishinabe School (3 Trips), Ministic School, Thunderbird School, Waterhen School, West Lynn Heights School (2 Trips), and Grand Rapids School (2 Trips), be ratified.

Muswagon
Mosiondz
Carried

d. **Higher Care Trip Request for Approval – Grand Rapids School**

Chairperson Ballantyne noted this topic was referred from the March 2025 Board meeting for more information. She reviewed the updated higher care trip request from Grand Rapids School.

MOTION #100-2025 That the Grand Rapids School higher care trip request for sixteen (16) Grade 12 students to travel to Toronto, Ontario on June 22-28, 2025 be approved.

Mosiondz
Friesen
Carried

6.00 COMMITTEE REPORTS

a. **Policy Review Committee**

Board Chairperson Ballantyne provided a report of the April 8, 2025 Policy Review Committee meeting.

MOTION #101-2025 That the following refined or new policies be approved for implementation:

- A.1.B – Mission Statement,
- C.2.P – Confidentiality,
- F.3.C – Graduation Requirements for a Frontier School Division Diploma (effective September 1, 2025).

Calvert
Mosiondz
Carried

Policy documents will be uploaded to the Division's Policy manual on the website.

The next meeting is scheduled for Tuesday, May 27, 2025.

b. **Finance Committee**

No report. Next meeting date to be determined.

c. **N.O.F.I. Board of Directors Meeting**

No report. Next meeting date to be determined.

d. **Support Staff Liaison Committee**

No report. Next meeting is scheduled for Thursday, May 8, 2025.

e. **Employee Pension Committee**

No report. Next meeting is scheduled for Friday, May 2, 2025.

f. **F.S.D./F.T.A. Liaison Committee**

A report of the April 16, 2025 virtual meeting will be provided at the May 2025 Board meeting.

g. **Employee Benefits Committee**

No report.

h. **Collective Bargaining**

Information.

i. **Awards Panel Committee**

Information for planning a future meeting.

7.00

CHAIRPERSON'S REPORT

a. **Annual School Committee Conference April 2025**

Chairperson Ballantyne reviewed the draft address to delegates in preparation for the Board report scheduled for Thursday, April 24, 2025.

Chief Superintendent Mac Gillivray reviewed the Conference agenda and related planning items with Trustees.

b. **Manitoba School Boards Association (MSBA)**

A report of 2025 MSBA Convention is tabled to the next meeting.

c. **Correspondence**

Information.

A letter received from the United Steelworkers Union Local 7106 President was reviewed by Chairperson Ballantyne with direction to administration to arrange a Grievance (virtual) Hearing at the May 14, 2025 Board meeting.

8.00

EDUCATION AND BOARD DEVELOPMENT

9.00 ADMINISTRATION REPORTS

9.01 Chief Superintendent's Report

a. Strategic Plan

i. Reports Schedule

Information was shared on program reports to the Board for the 2025/26 school year.

ii. Focus Area Discussion

Discussion on items reviewed as part of the Board Report speech to delegates at the Annual School Committee Conference, as well as the record of discussion from the March 17, 2025 meeting with senior leadership.

b. Meetings and Travel

Information.

Based on review of the Divisional Professional Development calendar and planning for the 2025/26 school year, the Board confirmed changing their September 2025 Board meeting date to **Tuesday, September 23, 2025**. The Board's meeting calendar will be adjusted to reflect this new date.

c. Attendance

Information.

d. Bravos

Bravos were conveyed to:

- Board Chairperson Ballantyne on receiving the King Charles III Coronation Medal at a ceremony held April 7, 2025,
- Philomene Chartrand School Principal Kaleigh Matni-MacDonald on receiving the Manitoba Education and Early Childhood Learning's Excellence in Education 2024/25 Outstanding School Leader Award, and
- Students who participated and medaled in the April 2025 Skills Manitoba competitions.

e. Enrollments

Information.

f. **Articles**

Information.

g. **Correspondence**

Information.

h. **Low Risk Trips**

Information shared from Areas 1, 3 and 5 schools.

i. **May 2025 Board Meeting / School Visits**

Plans for school visits of Mel Johnson, West Lynn Heights, Brochet and Gillam Schools as well as the schedule for the May 2025 Board meeting were reviewed and confirmed.

j. **September 2025 Board Tour with Manitoba Education and Early Childhood Learning**

Plans for a tour of various schools in Areas 2 and 4 were reviewed. Information will be shared with Manitoba Education department staff for planning. An update on this planning will take place at future Board meetings.

k. **Canadian School Boards Association Gathering, July 2025**

Chief Superintendent Mac Gillivray shared that Division staff (Assistant Superintendents) will be presenting at this Gathering taking place in Winnipeg on July 3, 2025.

l. **Sayisi Dene First Nation (Tadoule Lake)**

Information.

9.02 Secretary-Treasurer's Report

a. **Finance**

i. **Outstanding Accounts**

Information.

b. **Facilities**

Information.

- c. **Transportation**

Information.
- d. **D-Grants**

Information.
- e. **Special Allocation F-Grants**

Information.

10.00 CONFERENCE/MEETING REPORTS

11.00 GENERAL DISCUSSION

- a. **Staff Support**

Topic tabled to the May Board meeting.
- b. **High School Games**

Vice-Chairperson Pearson provided a report of her attendance at the 16th Annual High School Games held in Area 2 on April 9-11, 2025.
- c. **Cell Phones**

Topic tabled to the May Board meeting.
- d. **Social Media**

Topic tabled to the May Board meeting.
- e. **Frontier Games Divisionals**

Chief Superintendent Mac Gillivray provided a report of an incident that occurred at the Games.

12.00 CORRESPONDENCE

Incoming

- a. Electronic correspondence from the Manitoba School Boards Association (MSBA) for March 19, 2025:
 - E-bulletin for March 19, 2025.
- b. Letter from Tyson Mac Gillivray, Chief Superintendent to Karl Zadnik, Chief Executive Officer, Interlake Reserves Tribal Council, Inc. re Letter of Concern regarding social media post.
- c. Electronic correspondence from the Manitoba School Boards Association for March 26, 2025:

- Mark Dickof Memorial Scholarship Award information,
 - Memo from Jodie Taylor, Interim Director, Governance and Professional Development Services re 2025 Student Citizenship Awards Program,
 - Memo from Josh Watt, Executive Director re Director of Governance and Professional Development Services.
- d. Letter from Honourable Tracy Schmidt, Minister of Education and Early Childhood Learning re 2025/26 Funding of Schools Announcement.
 - e. Electronic correspondence from the Manitoba School Boards Association for April 9, 2025:
 - MSBA Convention – Copies of Workshop Presentations,
 - E-Bulletin – April 2, 2025,
 - Free copy of *We Remember the Black Battalion*.
 - f. Letter from Brian O’Leary, Deputy Minister, Manitoba Education and Early Childhood Learning re Religious Exercises and Religious Instruction in Public Schools.
 - g. Letter from Honourable Tracy Schmidt, Minister of Education and Early Childhood Learning re Education Week – April 14-18, 2025.

Outgoing

- a. Letter of Support from Linda Ballantyne, Chairperson re University of Manitoba Indigenous Teacher Education Program.
- b. Letter from Linda Ballantyne, Chairperson to Chief Larry Barker, Hollow Water First Nation re Invitation to meet on April 22, 2025.

MOTION #102-2025 That the correspondence be received.

Calvert
Pearson
Carried

13.00 ADJOURNMENT

MOTION #103-2025 That the meeting be adjourned.

Throop
Carried

The meeting adjourned at 5:38 p.m. on Tuesday, April 22, 2025.