



**FRONTIER**  
**SCHOOL DIVISION**  
Excellence and Experience in Education

May 12-14, 2025

## Meeting Highlights ~ Board of Trustees

Trustees Ballantyne, Pearson, Calvert, Friesen, Imrie, Montgomery, Mosdiondz, Muswagon, Throop

### STRATEGIC PLAN DIALOGUE

Refinements to the Division's Strategic Plan three focus areas will be discussed and approved at the June 2025 Board meeting.

### BOARD MEETING DATE CHANGE

The Board adjusted their June 2025 meeting to take place on Thursday, June 12, 2025.

### AWARD FOR OUTSTANDING CONTRIBUTION - EMPLOYEES

The Board is pleased to announce two recipients of the 2025 award: Leroy Condappa and Don McCaskill. Special announcements will be circulated across the Division and posted to the website and social feeds.

### RATIFICATION OF COLLECTIVE AGREEMENT

The Board ratified the Collective Agreement reached in-committee with the United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union (United Steel Workers) Local 8223-18 (West Lynn Heights School) and Local 8223-16 (Leaf Rapids Education Centre) for the period July 1, 2022 to June 30, 2026. These agreements are pending ratification by those respective employee groups.

### FIVE YEAR CAPITAL PLAN

The Board approved the Division's Five Year Capital Plan. Administration was directed to contact Manitoba Education and Early Childhood Learning to arrange a meeting to discuss capital needs for the Division.

### RETIREMENT PLAN FOR EMPLOYEES OF THE FRONTIER SCHOOL DIVISION

The Board approved recommendations from their Employee Pension Committee including the adoption of a new target asset mix for investments; the Actuarial Valuation Report as of December 31, 2024, and the amended Statement of Investment Policies and Procedures and Resolution No. 2025-2.

### HIGHER CARE TRIPS

The Board ratified higher care school trips for Black River Anishinabe, Chan Kagha Otina Dakota Wayawa Tipi, Cranberry Portage Elementary (2 Trips), Cormorant Lake, D.R. Hamilton, Duck Bay (2 Trips), Duke of Marlborough, Frontier Collegiate, Frontier Mosakahiken (3 Trips), Grand Rapids, Helen Betty Osborne Ininiw Education Resource Centre (14 Trips), Jack River (6 Trips), Joseph H. Kerr, Leaf Rapids Education Centre, Mel Johnson, Peonan Point, Philomene Chartrand, Rorketon, Skownan School (2 Trips), Area 3 Schools (Berens River, Black River, Duke of Marlborough, Falcon Beach, Matheson Island, Stevenson Island, Wanipigow) and Area 4 Schools (Cold Lake, Cormorant, Cranberry Portage Elementary, Frontier Mosakahiken, Joseph H. Kerr.

### REPORTS and DISCUSSION

- Committee reports were provided by the Employee Pension Committee, and the F.S.D./F.T.A. Liaison Committee.
- A report was provided on the March 2025 Manitoba School Boards Association Convention.
- Discussion took place on the 45th Annual School Committee Conference.
- The Area 2 Advisory Committee April 2025 meeting report was provided, with remaining Area Advisory Committee reports to take place at the June Board meeting.
- Administration shared plans for the June 2025 Board meeting.
- Trustees shared reflections on the Mel Johnson School visit on May 12, 2025, and the groups that visited West Lynn Heights School and Gillam School on May 13, 2025.

The next meeting of the Frontier School Division Board of Trustees takes place in the Winnipeg office on Thursday, June 12, 2025.

**SOCIAL MEDIA LINKS** <https://www.facebook.com/FrontierSchoolDivision> <https://twitter.com/@FrontierSD> Email: [news@fsdnet.ca](mailto:news@fsdnet.ca)

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