

*Schedule of Public Sector Compensation
Disclosure of*

FRONTIER SCHOOL DIVISION

December 31, 2024

Independent Auditor's Report

To the Board of Trustees
Frontier School Division

Opinion

We have audited the Schedule of Public Sector Compensation Disclosure of the Frontier School Division (the "Division") for the year ended December 31, 2024 ("the Schedule").

In our opinion, the financial information in the schedule of the Frontier School Division for the year ended December 31, 2024 is prepared, in all material respects, in accordance with Section 2 of *The Public Sector Compensation Disclosure Act*.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Schedule* section of our report. We are independent of the Frontier School Division in accordance with the ethical requirements that are relevant to our audit of the schedule in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Basis of Accounting

We draw attention to the notes of the schedule, which describes the basis of accounting. The schedule is prepared to assist the Division to meet the requirements of Section 2 of *The Public Sector Compensation Disclosure Act*. As a result, the schedule may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of Management and Those Charged with Governance for the Schedule

Management is responsible for the preparation of this schedule in accordance with Section 2 of *The Public Sector Compensation Disclosure Act* and for such internal control as management determines is necessary to enable the preparation of the schedule that is free from material misstatement, whether due to fraud or error.

In preparing the schedule, management is responsible for assessing the Division's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Division or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Division's financial reporting process.

Auditor's Responsibilities for the Audit of the Schedule

Our objectives are to obtain reasonable assurance about whether the schedule is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this schedule. As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Division's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Division's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the schedule or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Division to cease to continue as a going concern.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

The Deloitte logo, featuring the word "Deloitte" in a stylized, handwritten-style font, followed by the letters "CPA" in a smaller, simpler font.

Chartered Professional Accountants
Winnipeg, Manitoba
June 2, 2025

FRONTIER SCHOOL DIVISION

Schedule of Public Sector Compensation Disclosure

For The Year Ended December 31, 2024

It is the requirement of The Public Sector Compensation Disclosure Act that annual public disclosure be made of aggregate compensation paid to members of the Board of Directors, and of individual compensation in an amount exceeding \$85,000 annually to any member of the board, officer or employee of Frontier School Division. For the year ended December 31, 2024:

1. Compensation paid to members of the Board of Directors amounted to \$260,107 in aggregate;
2. There were no members of the Board of Directors receiving compensation in excess of or equal to \$85,000 individually; and
3. The following officers or employees received compensation in excess of or equal to \$85,000 which include retroactive payments in the year for cost of living increases related to 2021 to 2024:

Employee Name	Occupation	Earnings
Airi, Renuka	Teacher	\$ 205,403.00
Albert, Alana	Teacher	\$ 122,013.57
Albert, Allissa	Teacher	\$ 91,911.91
Albert, Bonnie Lynn	Teacher	\$ 125,020.31
Albert, Brandee	Coordinator	\$ 102,465.84
Albert, Georgina	Teacher	\$ 91,153.77
Albert, Jimmock	Teacher	\$ 115,368.94
Allen, Brenda	Teacher	\$ 110,199.90
Anderson, Cara	Teacher	\$ 113,726.17
Anderson, Colleen	Teacher	\$ 113,568.71
Anderson, Dwayne A.	Teacher	\$ 85,724.78
Anderson, Marlene	Teacher	\$ 136,172.87
Anderson, Mellisa	Teacher	\$ 117,956.54
Anterola, Marrietta	Principal	\$ 137,690.09
Apetagon, Sherri	Teacher	\$ 118,202.76
Apostol, Leobelle	Teacher	\$ 105,365.10
Appiah-Odame, Eric	Principal	\$ 131,889.43
Asenci, Cheryll	Teacher	\$ 110,100.85
Asis, Orlando	Teacher	\$ 111,436.70
Atilola, Foluso	Teacher	\$ 92,108.51
Atkinson, Barbara	Teacher	\$ 114,237.98
Auriat, Joy	Teacher	\$ 112,848.93
Bachewich, Stanley	Teacher	\$ 113,287.01
Baggins, Cameron	Fidding Instructor	\$ 104,495.45
Bailey, Muriel	Teacher	\$ 120,954.47
Baker, Josephine	Teacher	\$ 108,999.60
Balfour, Desiree	Teacher	\$ 96,703.06
Ballantyne, Chelsea	Teacher	\$ 106,898.80
Ballantyne, Jenna	Teacher	\$ 107,522.44
Barker, Brian	Area Maintenance Supervisor	\$ 101,062.44
Barker, Donna	Teaching Principal	\$ 105,382.19
Barry, Fabian	Teacher	\$ 111,782.61
Barry, Tracy	Teacher	\$ 113,848.95
Bateman, Joyce	Teacher	\$ 117,175.89

FRONTIER SCHOOL DIVISION
Schedule of Public Sector Compensation Disclosure
For The Year Ended December 31, 2024

Employee Name	Occupation	Earnings
Batenchuk, Karen	Principal	\$ 146,144.12
Bayer, Kory	Teacher	\$ 92,585.55
Baylon, Maria	Teacher	\$ 114,917.44
Bean, Douglas	Teacher	\$ 110,691.96
Bear-Bushie, Flora	Teacher	\$ 122,265.35
Beardy, Roland	Teacher	\$ 106,424.60
Becker, Bonnie	Teacher	\$ 88,169.36
Bensi, Avelina	Teacher	\$ 113,992.93
Bercier, Tina	Teacher	\$ 102,401.55
Berens, Nazia	Teacher	\$ 95,896.43
Bergstrom, Patrick	Teacher	\$ 110,234.55
Berrington, Jonathan	Clinician	\$ 117,649.34
Bettany, Christopher	Area Maintenance Supervisor	\$ 98,962.44
Bewer, Kayla	Teacher	\$ 89,859.43
Bilinski, Michael	Teacher	\$ 103,439.90
Bird Jr., Harold	Teacher	\$ 99,370.31
Bird, Audrey	Teacher	\$ 121,954.50
Bird, Charlotte	Teacher	\$ 113,085.72
Bird, Cheryl	Teacher	\$ 116,112.05
Boateng, Stephen	Teacher	\$ 97,840.11
Bodfish, Crystal	Teacher	\$ 123,250.36
Bohun, Lorelei	Instructional Coach	\$ 125,347.67
Boulanger, Leona	Teacher	\$ 109,110.45
Boulette, Bodeana	Teacher	\$ 102,124.75
Boulette, Dale	Bus Driver & Maintenance	\$ 91,278.97
Bourgeois, Richard	Teacher	\$ 116,614.23
Boyle, Michael	Teaching Principal	\$ 121,396.28
Bradburn, Frances	Teacher	\$ 100,840.68
Braden, Douglas	Teacher	\$ 98,703.69
Brant, Tamara	Principal	\$ 98,409.28
Brennan, Thomas	Teacher	\$ 95,983.22
Broesky, Alexandra	Teacher	\$ 91,899.07
Browning, Gregory	Teacher	\$ 89,310.46
Bruce, Colleen	Teacher	\$ 107,649.74
Bruce, John Edward	Teacher	\$ 117,607.12
Bruce, Noel	Teacher	\$ 114,238.89
Buck, Glenda	Teacher	\$ 115,829.90
Buck, Marlene Grac	Teacher	\$ 111,256.66
Buck, Ronnie	Teacher	\$ 88,633.48
Bunka, Matthew	Teacher	\$ 132,912.09
Bushie, Chantel	Teacher	\$ 121,130.15
Bushie, Elye Maurice	Teacher	\$ 113,248.18
Bushie, Sonya	Principal	\$ 139,875.79
Buus, Tina	Mental Wellness Worker	\$ 121,549.79
Cabela, Rowena	Teacher	\$ 112,851.29

FRONTIER SCHOOL DIVISION
Schedule of Public Sector Compensation Disclosure
For The Year Ended December 31, 2024

Employee Name	Occupation	Earnings
Cable, Brady	Teacher	\$ 91,669.66
Cable, Darren	Instructional Coach	\$ 120,737.90
Cable, Norman	Teacher	\$ 111,770.41
Cable, Vincent	Principal	\$ 136,373.56
Calix, Oscar	Teacher	\$ 120,630.10
Calotes, Maria	Teacher	\$ 120,998.47
Calumba, Leah	Teacher	\$ 120,432.17
Campbell, Charlotte	Principal	\$ 147,988.62
Campbell, David	Teacher	\$ 116,948.66
Campbell, Miriam	Teacher	\$ 109,432.75
Canlas, Mary	Teacher	\$ 181,423.84
Carino, Remedios	Teacher	\$ 108,032.03
Carter, Phakama	Teacher	\$ 112,848.93
Carupo, Kharen	Teacher	\$ 112,521.15
Catcheway, Crissy	Teacher	\$ 102,476.43
Catcheway, Leona	Teacher	\$ 114,744.53
Cayabyab, Arlene	Teacher	\$ 114,056.14
Chahal, Mewa	Teacher	\$ 120,762.61
Chan, Calvin	Teacher	\$ 107,797.98
Charrier, Mary-Ann	Teacher	\$ 111,906.84
Chartrand, Rita	Teacher	\$ 110,201.19
Chartrand, Robert	Area Superintendent	\$ 215,721.93
Chornoby, Leanne	Teacher	\$ 121,418.45
Chroniak, Trent	Mental Wellness Worker	\$ 100,298.27
Chuckry, Christine	Teacher	\$ 87,714.60
Clarke, Belinda	Teacher	\$ 121,086.54
Clarke, Georgette	Teacher	\$ 115,140.60
Clement, Annette	Clinician	\$ 111,635.06
Clements De Silva, Meghan	Assistant Superintendent	\$ 163,971.37
Coates, Dana	Vice Principal	\$ 135,823.38
Cole, Bailey	Teacher	\$ 98,426.82
Colon, Headley	Teacher	\$ 119,227.12
Colon, Pamela	Teacher	\$ 119,183.17
Comeau, Cynthia	Teacher	\$ 132,957.26
Condappa, Charmaine	Principal	\$ 139,948.69
Condappa, Leroy	Teacher	\$ 104,698.46
Connell, Jacqueline	Assistant Superintendent	\$ 172,886.29
Constant, Ronald	Teacher	\$ 110,895.43
Cook, Albert	Teacher	\$ 109,632.38
Cook, Madeleine	Teacher	\$ 110,765.30
Cote, Mercedes	Teacher	\$ 91,327.47
Coulson, Robin	Teacher	\$ 121,938.30
Critchley, Paul	Secretary Treasurer	\$ 227,150.29
Cromarty, Alexandra	Teacher	\$ 100,958.74
Cromarty, Megan	Teacher	\$ 105,714.18

FRONTIER SCHOOL DIVISION
Schedule of Public Sector Compensation Disclosure
For The Year Ended December 31, 2024

Employee Name	Occupation	Earnings
Cromarty, Purvis	Teacher	\$ 99,809.53
Cron, Kimberly	Teacher	\$ 121,626.33
Cruz, Anita	Teacher	\$ 112,892.73
Cuevas, Joycelyn	Teacher	\$ 112,535.90
Currie, Daniel	Teacher	\$ 119,233.26
Dagalea, Abelardo	Teacher	\$ 87,648.52
Daniel, Adebimpe	Teacher	\$ 115,607.99
Danis, Real	Teacher	\$ 91,377.28
D'Aoust, Heather	Teacher	\$ 116,339.23
D'Aoust, Ryan	Fidding Instructor	\$ 92,038.55
Davey, John	Teaching Principal	\$ 88,721.36
Davis, Norman	Teacher	\$ 92,052.62
Day-Osborne, Ann-Margaret	Teacher	\$ 118,826.27
De Ruyck, Jonathan	Teacher	\$ 109,681.19
Deighton, Steve	Teaching Principal	\$ 130,906.78
Deivanayagam, Arokia	Teacher	\$ 111,826.47
Deo, Charanjit	Teacher	\$ 121,544.50
Diaz, Celedonia	Teacher	\$ 132,702.42
Dillman, Gerard	Teacher	\$ 90,457.42
Dillman, Shelley	Mental Wellness Worker	\$ 100,588.56
Divay, Sven	Instructional Coach	\$ 134,681.54
Dixon, Terrilyn	Teacher	\$ 95,192.06
Dolinski, Tamara	Teacher	\$ 89,463.97
D'Souza, Joshua	Teacher	\$ 96,985.96
Dubien, Amanda	Teacher	\$ 117,665.37
Duffenais, Roy	Teacher	\$ 111,781.83
Duke, Christina	Teacher	\$ 121,293.22
Duke, David	Teacher	\$ 122,408.10
Dultra, Laly	Teacher	\$ 115,503.15
Dumas, Celina	Teacher	\$ 87,960.24
Duncan, Katrina	Teacher	\$ 89,143.47
Duncan, Lonnie	Teacher	\$ 107,546.53
Dychinco, Myla	Teacher	\$ 114,260.14
Dyck, Kevin	Teacher	\$ 110,318.55
Eaton, Wesley	Vice Principal	\$ 135,408.58
Edwards, Andrea	Instructional Coach	\$ 110,666.65
Erven, Pamela	Teacher	\$ 113,394.33
Ettawacappo, Charles	Coordinator	\$ 150,970.53
Ettawakapow, Ernie	Journey person Carpenter	\$ 93,295.60
Ewen, Lisa	Teacher	\$ 101,976.32
Fariss, Linda	Instructional Coach	\$ 130,599.55
Favel, Geraldine	Teacher	\$ 105,841.13
Fecteau-Forbister, Heather	Teacher	\$ 107,779.38
Fehr, Steven	Mental Wellness Worker	\$ 94,945.71
Feldschun, Courtney	Teacher	\$ 95,986.06

FRONTIER SCHOOL DIVISION
Schedule of Public Sector Compensation Disclosure
For The Year Ended December 31, 2024

Employee Name	Occupation	Earnings
Ferland, Jennifer	Teacher	\$ 99,774.19
Ferrer, Catherine	Teacher	\$ 119,385.40
Fisher, Clarence	Teacher	\$ 124,778.59
Flatfoot, Lisa Anne Pa	Teacher	\$ 113,292.16
Flett, Lori	Teacher	\$ 121,012.98
Flett, Tammy Leigh	Teacher	\$ 100,813.38
Foley-Licandro, Kathryn	Teacher	\$ 112,657.20
Folster, Roy L.G.	Teacher	\$ 120,093.87
Fong, Katherine	Teacher	\$ 111,616.86
Fourre, Laurie	Vice Principal	\$ 121,754.29
Francis, Teighan	Clinician	\$ 105,777.36
Frederick, Jordan	Journey person Electrician	\$ 90,343.09
Friesen, Bethany	Teacher	\$ 85,486.03
Gabac, Rudney	Teacher	\$ 114,952.93
Gamblin, Michelle	Teacher	\$ 91,279.39
Gautier, Wendy	Teacher	\$ 119,706.02
Geisheimer, Justin	Teacher	\$ 88,214.58
George, Jessica	Teacher	\$ 92,162.67
Gilhen, Gary	Teacher	\$ 123,674.63
Gilhen, Vicki	Teacher	\$ 115,752.01
Glanfield, Gailene	Teacher	\$ 120,709.28
Goertzen, Corinne	Teacher	\$ 107,022.49
Goldenstein, Janina	Human Resources Manager	\$ 141,580.81
Gould, Claire	Teacher	\$ 142,148.93
Grafil, Guadalupe	Teacher	\$ 114,946.54
Green, June	School Business Manager	\$ 89,669.24
Grenier, Donnie	Instructional Coach	\$ 124,631.25
Grenier, Luc	Journey person Carpenter	\$ 89,698.39
Grimmer, Paul	Vice Principal	\$ 124,106.81
Guiboche, Faye	Teacher	\$ 113,127.91
Guiboche, Valeray	Teacher	\$ 102,980.31
Gutierrez, Charito	Teacher	\$ 114,266.93
Halabisky, Muriel	Teacher	\$ 110,025.44
Hall, Jennifer	Teacher	\$ 115,213.88
Hall, Jody	Teacher	\$ 95,857.00
Hamp, Sheldon	Teacher	\$ 115,284.20
Hampson, Bradley	Assistant Superintendent	\$ 174,597.77
Hart, Beverly	Teacher	\$ 115,190.85
Hart, Jera Leigh	Teacher	\$ 92,269.37
Hart, Melody	Teacher	\$ 117,956.54
Heilmann, David	Teacher	\$ 116,645.17
Heinrich, John	Teacher	\$ 112,721.30
Henderson, Shea	Land-Based Learning Coordinator	\$ 139,283.63
Hennebury, Shelby	Teacher	\$ 98,044.54
Herdman, Jennifer	Teacher	\$ 117,963.65

FRONTIER SCHOOL DIVISION
Schedule of Public Sector Compensation Disclosure
For The Year Ended December 31, 2024

Employee Name	Occupation	Earnings
Hiebert, Gloria	Teacher	\$ 97,062.81
Hildebrand, Erica	Instructional Coach	\$ 120,851.06
Hood, Angela	Teacher	\$ 117,804.25
Huhtala, Ernestine	Teacher	\$ 96,747.81
Hunnie-Menow, Denise	Instructional Coach	\$ 122,757.92
Hutchings, Cory	Area Maintenance Supervisor	\$ 103,261.10
Ibrahim, Ali	Teacher	\$ 126,823.13
Ibrahim, Huzaifa	Teacher	\$ 90,975.25
Ireland, Kevin	Teacher	\$ 86,629.49
Iwankow, Keriann	Teacher	\$ 109,692.80
Jabao, Jimmer	Teacher	\$ 121,651.66
Jacobson, Nolen	Teacher	\$ 108,789.88
Jacobson, Patrick	Teacher	\$ 112,828.82
Jalloh, Alpha	Teaching Principal	\$ 106,952.28
James, Kori	Teacher	\$ 116,528.32
James, Nicole	Vice Principal	\$ 109,304.81
Jarman, Candace	Teacher	\$ 111,209.05
Johanneson, Jillian	Teacher	\$ 112,773.62
Johnson, Andrea	Teacher	\$ 114,237.98
Johnson, Brent	Assistant Superintendent	\$ 143,289.14
Johnson, Madeline	Administrative Officer	\$ 90,185.81
Johnson, Priya	Teacher	\$ 88,094.26
Johnston, Dorothy	Teaching Principal	\$ 130,292.51
Jonasson, Cynthia	Teacher	\$ 112,445.20
Jonasson, Michelle	Teacher	\$ 85,147.71
Kabbani, Wissam	Principal	\$ 140,920.00
Kalden, Jodi	Teaching Principal	\$ 117,178.25
Kalyta, Laura	Teacher	\$ 109,892.49
Kassum, Arif	Instructional Coach	\$ 130,372.32
Kaur, Avninder	Teacher	\$ 105,718.34
Kehler, Chloe	Teacher	\$ 92,358.09
Kelly, Laura	Teaching Principal	\$ 109,320.24
Ketsman, Manon	Mental Wellness Worker	\$ 91,530.34
Khan, Adam	Teacher	\$ 98,833.92
Khan, Lubna	Teacher	\$ 107,642.93
Kinden, Darren	Area Superintendent	\$ 216,316.78
Kinden, Rosanna	Teacher	\$ 116,381.43
King, Sarah Gayle	Teacher	\$ 123,311.02
Klassen, Reg	Chief Superintendent	\$ 246,968.63
Knight, Veronica	Teacher	\$ 118,677.07
Kolesar, Jennifer	Teacher	\$ 110,745.01
Kopecky, David	Teacher	\$ 109,513.74
Koroscil, Janelle	Teacher	\$ 90,652.67
Kovach, Tammy	Teacher	\$ 108,324.99
Kowalchuk, Jodie	Teacher	\$ 113,211.14

FRONTIER SCHOOL DIVISION
Schedule of Public Sector Compensation Disclosure
For The Year Ended December 31, 2024

Employee Name	Occupation	Earnings
Kozik, Celeste	Teacher	\$ 110,234.55
Krahn, April	Assistant Superintendent	\$ 108,330.78
Krebs, Erik	Teacher	\$ 90,974.38
Kukurudz, Kelly	Teacher	\$ 109,017.96
Kurbis, Greg	Journeyman Electrician	\$ 91,227.44
Lacquette, Anita	Teacher	\$ 115,599.54
Lafreniere, Brittany	Teacher	\$ 86,597.06
Lafreniere, Marie Linda	Teacher	\$ 113,485.21
Laguerta, Roldan	Teacher	\$ 115,137.99
Laliberte, Anelyn	Teacher	\$ 106,351.39
Lambert, Lynne	Teacher	\$ 115,660.72
Lambert, Salina	Teacher	\$ 118,655.66
Lambert, Sandra	Vice Principal	\$ 137,698.58
Lambkin, Kelly	Recruitment Officer	\$ 101,653.31
Lamers, Heinz-Theodo	Area Maintenance Supervisor	\$ 101,977.76
Lamoureux, Susan	Administrative Officer	\$ 90,386.56
Langcay, Fausto	Teacher	\$ 113,979.80
Langlois, Riel	Instructional Coach	\$ 129,954.29
Laubmann, Debbie	Executive Assistant	\$ 103,730.17
Ledoux, Judith	Teacher	\$ 113,633.25
Ledoux, Mary	Teacher	\$ 107,839.95
LeDue, Richard	Teacher	\$ 119,285.90
Legge, Andrew	Teacher	\$ 110,794.89
Leslie, Brien	Network Administrator	\$ 93,079.91
Lind, Matt	Instructional Coach	\$ 117,335.35
Lindsay, James	Teacher	\$ 113,736.59
Loewen, Allison	Teacher	\$ 123,573.13
Low, Timothy	Teacher	\$ 115,305.86
Lowe, Heather	Health & Wellness Coordinator	\$ 120,708.19
Ludgate, Jacqueline	Principal	\$ 135,512.00
Mac Gillivray, Tyson	Area Superintendent	\$ 228,302.29
MacGillivray, Cyril	Principal	\$ 92,309.72
MacIsaac, Karen	Teacher	\$ 124,068.82
MacIvor, Andrea	Teacher	\$ 95,861.84
MacMillan, Shannon	Teacher	\$ 112,839.48
Madriaga, Elizabeth	Teacher	\$ 115,129.53
Mair, Sherri	Teacher	\$ 101,700.99
Majcher, Natalie	Teacher	\$ 109,901.81
Makris, Pantelis	Mental Wellness Worker	\$ 99,594.43
Mall, Marivic	Student Support Specialist	\$ 101,579.53
Manalo, Kristine	Teacher	\$ 122,752.41
Manko (Quiring), Jennelle	Teacher	\$ 97,746.19
Manning, Lisa	Teacher	\$ 115,676.88
Manning, Shawn	Principal	\$ 150,381.76
Mardon, Roberta	Teacher	\$ 107,820.73

FRONTIER SCHOOL DIVISION
Schedule of Public Sector Compensation Disclosure
For The Year Ended December 31, 2024

Employee Name	Occupation	Earnings
Martin, Carlos	Teacher	\$ 112,839.48
Martin, Marie	Teacher	\$ 92,164.70
Matni-MacDonald, Caleigh	Principal	\$ 117,411.91
McCaskill, Don	Area Superintendent	\$ 215,908.16
McDonald, Deb	Payroll Coordinator	\$ 122,880.06
McDonald, William	Teacher	\$ 112,097.57
McEachern, Tiffany	Instructional Coach	\$ 129,621.77
McIsaac, Shannon	Fine Arts Coordinator	\$ 104,717.79
McIvor, Sheri	Teacher	\$ 108,902.56
McIvor, Yvette	Teacher	\$ 116,694.41
McKay, Caitlin	Teacher	\$ 96,088.99
McKay, Karen	Teacher	\$ 111,801.62
McKay, Mary Germain	Principal	\$ 121,805.93
McKay, Shelli	Teacher	\$ 101,468.05
McMaster, Mary	Teacher	\$ 109,152.12
McMillan, Brian	Health & Wellness Coordinator	\$ 120,523.79
McNabb, Brett	Teacher	\$ 118,152.92
Meikle-Cordell, Kelly	Teacher	\$ 121,128.07
Mein, Lillian	Teaching Principal	\$ 125,956.42
Menelaou, Athena	Teacher	\$ 114,748.65
Menow, Marcella	Teacher	\$ 95,824.00
Merasty, Kimberly	Divisional Student Services Coordinator	\$ 122,415.33
Mercredi, Lisa	Teacher	\$ 110,383.43
Michalot-Dumas, Darlene	Instructional Coach	\$ 123,438.35
Michaniuk, Randi-Leigh	Teacher	\$ 109,351.22
Misawgon, Kathy	Teacher	\$ 111,126.90
Mitchell, Christina	Teacher	\$ 118,527.19
Moneyas, Lorna	Teacher	\$ 112,862.86
Monteith, Jacqueline	Instructional Coach	\$ 130,699.76
Montgomery, Cheryl	Principal	\$ 132,191.18
Moodie, Maggie	Teacher	\$ 109,782.49
Moore, Celena	Mental Wellness Worker	\$ 102,082.98
Moore, Noah	Teacher	\$ 94,002.14
Moore, Veronica	Teacher	\$ 109,501.19
Moore, Winnifred	Teacher	\$ 106,358.10
Moosetail, Brent Steven	Teacher	\$ 113,274.96
Moosetail, Wanda	Teacher	\$ 109,123.64
Moritz, Deanna	Teacher	\$ 85,607.29
Moritz, Kimberly	Teacher	\$ 109,923.58
Moscato, Elsa	Instructional Coach	\$ 131,928.78
Mowat, Terri	Teacher	\$ 112,473.51
Moyer, Amy	Teacher	\$ 93,424.58
Muchikekwanape, Noella	Teacher	\$ 126,010.62
Muminawatum, Lillian	Teacher	\$ 95,463.33
Munro, Gordon	Teacher	\$ 113,218.39

FRONTIER SCHOOL DIVISION
Schedule of Public Sector Compensation Disclosure
For The Year Ended December 31, 2024

Employee Name	Occupation	Earnings
Munsters, Louisa	Teacher	\$ 114,943.39
Murnick, Richard	Teacher	\$ 108,250.72
Murray, Royce	Teacher	\$ 98,172.80
Murray, Wendy	Teacher	\$ 85,909.66
Muskego, Cheryl	Teacher	\$ 96,307.09
Mussell, Chris	Administrative Officer	\$ 91,437.56
Muswagon, Dora	Teacher	\$ 120,101.96
Muswagon, Eleanor	Teacher	\$ 124,947.68
Muswagon, Frances	Teacher	\$ 116,352.76
Muzyczka, Dana Michell	Teacher	\$ 113,928.49
Nabong, Violeta	Teacher	\$ 115,137.99
Nagy, Amy	Teacher	\$ 110,203.89
Neill, Samuel	Teacher	\$ 112,611.33
Nelson, Christie	Teacher	\$ 86,400.50
Nepinak, Cynthia	Principal	\$ 108,919.51
Neufeld, Garry	Technical Vocational Coordinator	\$ 131,755.98
Nice, Thelma	Assistant Superintendent	\$ 214,677.09
Nicholson, Doug	Manager of Facilities & Maint.	\$ 143,669.33
Noel, Colleen	Teacher	\$ 91,153.38
Nogier, Jacqueline	Teacher	\$ 113,744.57
Omand, Colleen	Indigenous Language Coordinator	\$ 132,248.56
Oswald, Joel	Instructional Coach	\$ 118,712.61
Oswald, Shawn	Instructional Coach	\$ 127,807.10
Oszurkiewicz, Darla	Teacher	\$ 137,789.58
Parenteau, Kenny	Teacher	\$ 114,730.86
Paul, Benoy	Teacher	\$ 142,151.19
Paul, Heather	Teacher	\$ 115,305.86
Paupanekis, Angela	Teacher	\$ 102,494.02
Peden, Kevin	Teacher	\$ 112,848.93
Pelletier, Sheila	Teacher	\$ 130,840.77
Pellew, Roxanne	Teacher	\$ 120,764.54
Penner, Randall	Journey person Electrician/Plumber	\$ 91,260.89
Penton, Elana	Administrative Officer	\$ 88,407.87
Pepper, Shonna	Payroll Transformation Coordinator	\$ 88,635.04
Perih, Debra	Home Placement & PENT Coordinator	\$ 126,861.28
Perih, Della	Senior Governance Support Officer	\$ 85,998.28
Phillips, Joy	Teacher	\$ 104,820.26
Plaisier, Cheryl	Teacher	\$ 94,419.21
Porter, Tanice	Teacher	\$ 114,594.54
Power, George	Teacher	\$ 132,762.50
Pratt, Ward	Teacher	\$ 114,395.14
Preteau, Edina-Lil	Teacher	\$ 100,037.53
Proskurnik, Stephen	Technical Vocational Coordinator	\$ 128,749.80
Pullathiyil, Sadakkathull	Teacher	\$ 132,211.20
Qeskekapow, Candace	Teacher	\$ 91,380.38

FRONTIER SCHOOL DIVISION
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For The Year Ended December 31, 2024

Employee Name	Occupation	Earnings
Queskekapow, Shirley	Teacher	\$ 114,951.45
Rajasekharan, Sreedevi	Principal	\$ 142,330.01
Reddy, Jeffrey	Teacher	\$ 115,006.48
Resaba, Marife	Teacher	\$ 115,503.15
Reyes, Julius	Teacher	\$ 113,172.62
Richard, Deanna	Vice Principal	\$ 136,933.79
Richard-Soltis, Marie	Teacher	\$ 113,939.39
Richardson, Tisha	Teacher	\$ 109,229.90
Rideout, Flora	Teacher	\$ 112,263.74
Rideout, Robert	Teacher	\$ 114,240.48
Riquelme, Hector	Teacher	\$ 119,247.15
Robertson, Cheryl	Instructional Coach	\$ 124,761.04
Robillard, Lois	Teacher	\$ 92,548.54
Robinson, Amber	Teacher	\$ 112,768.65
Rochford, Anne-Marie	Teacher	\$ 114,301.37
Rodriguez, Luz	Teacher	\$ 108,849.61
Rogalski, Amy	Teacher	\$ 103,161.99
Rogge, Josiah	Teacher	\$ 106,128.54
Roldan, Reynald	Teacher	\$ 117,956.69
Rollins, Jamie	Instructional Coach	\$ 127,937.11
Roschuk, Allan	Dormitory Administrator	\$ 150,068.01
Ross, Cheryl	Teacher	\$ 91,202.10
Ross, Darlene	Teacher	\$ 100,854.30
Ross, Hailley	Teacher	\$ 88,931.93
Ross, Victoria	Teacher	\$ 103,653.66
Roy, Glenn	Teacher	\$ 117,196.69
Roy, Kathleen	Instructional Coach	\$ 127,718.60
Ruiz, Armando	Teacher	\$ 107,798.32
Rusak, Nicholas	Teacher	\$ 108,395.12
Rypien, Courtney	Mental Wellness Worker	\$ 92,018.06
Sabado, Grace	Teacher	\$ 115,503.15
Salazar-Toews, Maria	Teacher	\$ 120,417.62
San Jose, Magdalena	Teacher	\$ 112,866.14
Saskowski, Twila	Teacher	\$ 111,659.90
Saunders, Kevin	Teacher	\$ 114,951.45
Saunders, Kimberly	Teacher	\$ 97,564.08
Saunders, Noreen Kimbe	Teacher	\$ 116,703.40
Saunders, Shana	Teacher	\$ 89,548.25
Schioler, Thomas	Teacher	\$ 110,957.79
Seeley, Julie	Teacher	\$ 129,711.27
Seguin, Terry	Teacher	\$ 115,406.57
Semenchuk, Krista	Teacher	\$ 87,041.56
Seymour, Hailey	Teacher	\$ 91,948.79
Sharpe, Richard	Principal	\$ 93,569.64
Sheety, Emily	Teacher	\$ 112,894.64

FRONTIER SCHOOL DIVISION
Schedule of Public Sector Compensation Disclosure
For The Year Ended December 31, 2024

Employee Name	Occupation	Earnings
Sheppard, Cynthia	Teacher	\$ 116,181.26
Shin, Ashtyn	Teacher	\$ 113,351.85
Sinclair, Mildred	Nurse	\$ 89,122.27
Single, Andrew	Network Administrator	\$ 92,853.33
Skeaff, Erik	Instructional Coach	\$ 121,001.67
Skomorowski, Larry	Principal	\$ 134,338.08
Sloboda, Rebecca	Mental Wellness Worker	\$ 85,205.94
Smith, Lynn	Teacher	\$ 111,662.63
Soltis, Rommel	Teacher	\$ 108,812.79
Soshycki, Melanie	Teacher	\$ 111,485.68
Spruyt, Lynore	Teacher	\$ 112,482.66
Sreedevi, Bala	Teacher	\$ 116,693.56
Steven, Lisa	Dorm Head Counsellor	\$ 100,076.76
Stewart, Reynaud	Teacher	\$ 98,409.57
Stover, Joanne	Teacher	\$ 126,637.50
Swindell, Scott	Teacher	\$ 112,538.43
Tait, Heather	Teacher	\$ 114,853.75
Tattrie, Dana	Teacher	\$ 86,515.15
Taylor, William	Teacher	\$ 121,852.89
Thiessen, Angela	Principal	\$ 121,707.77
Thompson, Florence	Teaching Principal	\$ 126,935.64
Thomson, Janna	Teacher	\$ 99,319.17
Thongmai-Pearle, Jittima	Teacher	\$ 112,894.64
Throop, Beverly	Teacher	\$ 114,950.67
Throop, Jamie	Teacher	\$ 121,608.67
Tilston-Jones, Tannis	Teaching Principal	\$ 121,140.44
Timmermans, James	Teacher	\$ 111,515.83
Timmermans, Lindsay	Teacher	\$ 102,962.41
Tkachyk, Donna	Teacher	\$ 115,332.41
Toor, Medha	Teacher	\$ 98,110.23
Tootoosis, Curtis	Principal	\$ 156,412.17
Towers, Tammy	Teacher	\$ 90,959.22
Towers, Teri	Teacher	\$ 139,584.67
Tozer, Brenda	Principal	\$ 127,339.34
Trann, Parke	Teacher	\$ 119,239.40
Trout-Martin, Claudia	Teacher	\$ 109,473.69
Tugade, Lalaine	Principal	\$ 107,322.99
Turbide Bibeau, Lise	Teacher	\$ 115,628.53
Turnbull, Brittaney	Teacher	\$ 89,446.80
Turner, Edith	Teaching Principal	\$ 121,296.30
Turner, Georgina	Teacher	\$ 114,027.45
Tye, David	Journey person Carpenter	\$ 90,878.69
Tzikas, John	Teacher	\$ 108,586.73
Uyeda, Andrew	Teacher	\$ 112,029.98
Valladares, Glennis	Teacher	\$ 110,741.95

FRONTIER SCHOOL DIVISION
Schedule of Public Sector Compensation Disclosure
For The Year Ended December 31, 2024

Employee Name	Occupation	Earnings
Van Beek, Quinn	Teacher	\$ 109,703.22
Van De Kerckhove, Roger	Transportation Manager	\$ 104,945.39
Varela, Mary Ann	Teacher	\$ 115,375.12
Wagner, Cortny	Teacher	\$ 98,664.64
Walker, Diana	Teacher	\$ 119,110.18
Wallbank, Jazmin	Teacher	\$ 89,163.27
Walsh, Catherine	Teacher	\$ 115,524.99
Want, Joel	Teacher	\$ 108,337.76
Watt, Gwendolynn	Teacher	\$ 93,271.46
Wesley, Linda	Teacher	\$ 111,134.35
Whiskeyjack, Ardale	Teacher	\$ 119,909.10
Whitbread, Vanessa	Teacher	\$ 114,907.07
Wickert, Bradley	Teacher	\$ 105,941.31
Williams, Michelle	Vice Principal	\$ 135,491.99
Willoughby, Ashley	Policy Analyst - Term	\$ 120,343.24
Wilson, Candace	Area Superintendent	\$ 215,589.44
Wilson, Richard	Vice Principal	\$ 137,209.16
Wilson, Robert	Teacher	\$ 116,778.72
Wilson, Tobi	Teacher	\$ 114,431.78
Wonham, Daniel	Teacher	\$ 110,244.70
Wood, Lacey	Teacher	\$ 87,545.66
Xu, HaiFeng	Accounting Manager	\$ 127,972.23
Yaremchuk, Sheldon	Teacher	\$ 114,301.37
York, Margaret	Teacher	\$ 115,241.08
Zlotoff, Rhonda	Teacher	\$ 113,905.93