



INVITES APPLICATIONS FOR THE FOLLOWING POSITION

Position:	PENT Educational Assistant (2 positions)
Location:	Norway House (school location to be determined)
Start Date:	To be Determined
Hours/Days/Months:	6 Hours/Day, 5 Days/Week, 11 Months/Year
Term of Employment:	Permanent
Salary:	\$20.90/hour to \$23.00/hour (Based on academic qualifications)
Unionized/Non-Unionized:	Unionized
Application Deadline:	Friday, October 10, 2025

PENT Indigenous Teacher Education is a community-based Indigenous teacher training program administered by Brandon University in partnership with Frontier School Division to increase the number of Indigenous teachers working within its communities.

Frontier School Division invites applications for two PENT Educational Assistants to train as teachers in Norway House. The PENT Educational Assistants will assist teachers in the Early, Middle, and Senior Years classrooms concentrating on literacy, numeracy, and science and incorporating Indigenous perspectives across the curricula. Student teaching will be combined with Educational Assistant duties from September to March, and the successful candidates shall be prepared to participate in a practicum at another school to broaden their teaching experiences. The successful candidates must be able to handle the academic rigor of university courses offered through PENT Indigenous Teacher Education at Brandon University beginning in April 2026. The successful candidates must also be prepared to take courses through a distance delivery platform.

QUALIFICATIONS:

Interested applicants must meet the following qualifications:

- Be of Indigenous ancestry and a local resident of the community.
- Have a high school or mature student diploma and post-secondary education is considered an asset.
- Preferably be employed or have employment experience as an Educational Assistant.
- Excellent interpersonal, verbal, and written communication skills.
- Positive role model.
- Demonstrated work history – excellent attendance, reliable and punctual.
- Interest and aptitude in literacy, numeracy, science and Indigenous Education, and the ability to speak and understand the Cree language would be considered an asset.
- Ability to work collaboratively as a school team member in a professional manner under the guidance of teachers and administrators.
- Willingness to participate in co-curricular activities.
- Interest and commitment to PENT training (5 year program).
- Availability to study at Brandon University during the months of April to July, and will be required to complete distance education courses during the school year.
- Agree to work a minimum of three years for Frontier School Division after PENT graduation and teacher certification.

To request an application checklist of documents required, please contact the Area 5 office or:

Debra Perih, Coordinator,
Home Placement/PENT Programs - Frontier School Division Office
Telephone: 204-258-2746; Email: debra.perih@fsdnet.ca

All applicants are thanked for their interest; however, only applicants selected for an interview will be contacted. By applying, you are consenting that the Division may contact your references. The successful candidate will be required to submit a clear Criminal Record Check (including Vulnerable Sector Search) and Child Abuse Registry Check, at their own expense, as a condition of employment. Further information is available at www.fsdnet.ca

Reasonable accommodations are available for persons with disabilities on request.

Forward application package to:

Ms. Debra Perih, Coordinator
Home Placement/PENT Programs
Frontier School Division
30 Speers Road, Winnipeg, MB R2J 1L9
Fax: (204) 258-2063
Email: Debra.Perih@fsdnet.ca